



## FACTSHEET ON MYCAREERSFUTURE.SG

**MyCareersFuture.sg (MCF)** is a portal that aims to provide Singapore Citizens and Permanent Residents with a free job search service that matches them to relevant jobs based on the jobseeker's skills.

As part of Workforce Singapore's (WSG) suite of Career Matching Services, MyCareersFuture.sg complements the Government's efforts to build an adaptable and competent workforce to prepare for careers of the future, based on skills and competencies.

Developed by WSG in partnership with the Government Technology Agency (GovTech) based on feedback from jobseekers, MCF is aligned with the Government's Smart Nation vision of co-creating and delivering more citizen-centric government digital services. Tapping on Artificial Intelligence (AI) and User Experience Design as enablers, MCF makes job searches convenient and easy for Singaporeans, creating a pleasant experience of using government digital services.

MCF offers the following:

- i. Job-to-skills matching technology that matches jobseekers to jobs based on their skills;
- ii. Recommendation of adjacent jobs based on jobseekers' current skills; and
- iii. Ability to search for jobs where employers are willing to hire jobseekers with low skills match through programmes under WSG's Adapt and Grow Initiative, such as the Professional Conversion Programme, Career Support Programme and Career Trial.

New features and enhancements to MCF will be progressively rolled out based on jobseekers' needs and user feedback. This continual process of engagement and development will enhance the relevance of the MCF to jobseekers.

Jobs Bank will continue to serve employers and also as a jobs repository. Employers will continue to post jobs and search for candidates in Jobs Bank.



## **How MyCareersFuture.sg enhances the job search process**

### **(i) Connecting to jobs relevant to current and ready skills**

Using MCF, jobseekers will be connected to career opportunities that are relevant to their skills. This reduces the potential for job mismatches as the jobseekers will be able to identify jobs that are best matched to the skills they have.

MCF's skills-to-jobs matching technology will also help minimise job missed matches as jobseekers will be recommended jobs that also match their skills, apart from what they may be looking out for. For instance, an individual searches for a job using the keywords "Communications Manager" and inputs their current skills. Besides getting back a list of "Communications Manager" jobs, the individual will also receive recommendations of other jobs that are relevant and matched to them based on the skills they have given earlier, such as jobs relating to marketing or journalism.

### **(ii) Finding jobs that are eligible for Adapt and Grow programmes**

Jobseekers can narrow their search to jobs that are eligible for employment support under WSG's Adapt and Grow Initiative more easily and conveniently. This is especially useful when a jobseeker lacks the relevant skills for the desired job role.

Adapt and Grow programmes, such as the Professional Conversion Programmes, Career Trial and Career Support Programme, provide jobseekers and employers with employment support such as training and wage subsidies when they lack relevant experience for the role. By tapping on these programmes or applying for jobs that are eligible for support from these programmes, jobseekers would be able to better overcome career hurdles such as lack of relevant experience, need for further training, or needing to meet wage expectations.

### **(iii) Accessing insights and tips that help inform career planning and development**

Jobseekers will also have easy and convenient access to career guidance and industry insights through MCF's Career Toolkit. By actively reading up on such material, jobseekers can become more adept at making informed decisions as they plan and develop their career. This will be useful for those looking to enter or return to the workforce, and switch or start new careers.

The Career Toolkit also provides tips such as interview preparation and resume-writing which are also useful to jobseekers in their job search process.

## **Information and Queries**

For more information, please refer to the Frequently Asked Questions or leave your feedback [here](#).