

FOR MORE INFORMATION



PROFESSIONAL CONVERSION PROGRAMME FOR LOGISTICS OFFICER/EXECUTIVE

Supply Chain and Logistics Academy
6898 1581
admin@scala.com.sg
www.scala.com.sg



SKILLSFUTURE EARN & LEARN PROGRAMME FOR LOGISTICS SECTOR

Republic Polytechnic
ace@rp.edu.sg



CAREER SUPPORT PROGRAMME

Workforce Singapore
6883 588
https://portal.ssg-wsg.gov.sg/feedback

Employment & Employability Institute
6474 0606
followup@e2i.com.sg



LEAN ENTERPRISE DEVELOPMENT SCHEME

Ministry of Manpower
www.mom.gov.sg/leds



P-MAX

Association of Small and Medium Enterprises
6513 0349 / 6513 0350
pmax@asme.org.sg
www.pmax.sg

Singapore National Employers Federation
6827 6977
p-max@snef.org.sg
www.p-max.sg

Singapore Manufacturing Federation
6826 3051 / 6826 3076
p-max@smfederation.org.sg
www.apmaxsingapore.com



LOGISTICS MASTERCLASSES AND WORKSHOPS

Workforce Singapore
https://portal.ssg-wsg.gov.sg/feedback



www.wsg.gov.sg WorkforceSingapore

MAKE YOUR
MOVE
Unlocking
Opportunities
in the Logistics Industry



WORKFORCE SINGAPORE has worked with different agencies to roll out various initiatives such as Adapt & Grow to help industry employers, logistics professionals and job seekers looking to join the sector.

PROGRAMMES TO HELP INDIVIDUALS ACHIEVE CAREER ASPIRATIONS IN THE LOGISTICS SECTOR

Professional Conversion Programme for Logistics Officer / Executive

Suitable For
Mid-career professionals looking to transit into the logistics sector as Logistics Officers or Logistics Executives.

What it is
Logistics Professional Conversion Programme, part of the Adapt and Grow initiative, provides career growth support to mid-career Professionals, Managers, Executives and Technicians. Supply Chain and Logistics Academy helps to facilitate placement of mid-career job seekers in participating logistics companies.

During the 12-month Professional Conversion Programme, trainees will be employed and subsequently undergo training comprising of 18 days of facilitated classroom sessions, customised On-the-Job Training and 12 days of mentorship programme. Upon successful programme completion, trainees will be awarded an Advanced Certificate in Supply Chain Operations Management from Supply Chain and Logistics Academy and also the Singapore Workforce Skills Qualifications Statements of Attainment.

As of November 2016, this programme has successfully placed 24 mid-career switchers into 4 MNCs and 4 SMEs.

"The Professional Conversion Programme for Logistics Executive prepared me well for my current job as it honed my skills and imparted industry knowledge through a balanced theoretical and practical curriculum. The opportunities to learn within the innovative and technology-driven environment at YCH ensure that I picked up relevant skills for advancement within the sector."



Mr Eric Chai,
Operations Executive,
YCH Group
(Mr Chai made a career switch from the finance industry.)

SkillsFuture Earn and Learn Programme

Suitable For
Fresh polytechnic graduates looking for a head-start in the logistics sector.

What it is
A year-long work-study programme where participants will attain a Specialist Diploma in Supply Chain Management from Republic Polytechnic and a \$5,000 incentive upon completion of the programme.

As of November 2016, this programme is on its 3rd intake of 80 individuals placed into 15 MNCs and 10 SMEs.

Logistics Masterclasses and Workshops

Suitable For
Professionals in the logistics sector.

What it is
Workforce Singapore supports a series of masterclasses and workshops on emerging trends through Industry Catalyst Programme funding.

As of November 2016, more than 990 professionals from over 500 companies – of which more than 140 are from SMEs – have upskilled themselves through the masterclasses and workshops.

Logistics Industry Career Guide

Anyone who wishes to have a better understanding of the wide variety of jobs and career opportunities within the logistics sector can check out the online Logistics Industry Career Guide.



<http://goo.gl/ipUXST>



SCHEMES TO HELP PROGRESSIVE LOGISTICS COMPANIES DRIVE SUCCESS

Professional Conversion Programme for Logistics Officer / Executive

Suitable For
Logistics companies seeking to hire mid-career Professionals, Managers, Executives and Technicians with cross-industry skills-set who are prepared to undergo training to join the sector as Logistics Officers or Logistics Executives.

What it is
The Logistics Professional Conversion Programme helps job-seekers reskill and acquire knowledge and competencies in core and niche or emerging areas such as warehousing, freight forwarding, programme management and logistics solutions.

The 12-month Professional Conversion Programme operates on a Place-and-Train mode where participating companies employ the trainees before the trainees undergo a customised structured On-the-Job Training, 18 days of facilitated classroom training sessions and 12 days of mentorship programme.

Benefits

- Up to 70% salary support capped at \$2,000 per month (up to 90% capped at \$4000 for eligible Singapore Citizens)
- 70% course fee funding (Up to 90% if eligible for mid-career enhanced subsidy)



"Logistics is a people business. Aside from skills, those who have a passion for what they do and the commitment to deliver will excel. We are encouraged by the professionals' take-up for this programme, and we believe that the training by Supply Chain and Logistics Academy and the on-the-job exposure we provide will benefit individuals looking for a meaningful career in our industry."

Ms Elaine Low, Executive Vice President,
South East Asia, CEVA Logistics



Launch of Logistics Professional Conversion Programme and appointment of Supply Chain and Logistics Academy's Board of Advisors

SkillsFuture Earn & Learn Programme for Logistics

Suitable For
Logistics companies seeking to attract and hire fresh polytechnic graduates through a work-study programme.

Benefits

- Companies will be able to recruit, groom and retain suitable young talents with the relevant skills and aptitude to develop as future logistics leaders
- Receive a grant of up to \$15,000 per individual placed in Earn & Learn Programme to defray the costs of developing and providing structured on-job-training



"The SkillsFuture Earn & Learn Programme for Logistics enables us to invest in the future by attracting young talents into the company. Yang Kee is committed to developing these young talents to become logistics professionals and potential industry leaders who can build better logistics in Singapore."

Mr Ong Swee Keong,
Senior General Manager,
Contract Logistics & Transport, Yang Kee

As of October 2016, this programme is on its 3rd intake with 15 MNCs and 10 SMEs on board.

P-Max

Suitable For
Logistics SMEs seeking to hire local PMETs.

What it is
A Place-and-Train programme to help SMEs recruit, train and manage local hires.

Benefits

- 90% funding on workshop course fees
- \$5,000 one-off assistance grant when the company completes the 6-month follow-up and successfully retains the new hire

Career Support Programme

Suitable For
Logistics companies prepared to hire mature local PMETs.

What it is
A salary subsidy programme to support companies that hire retrenched or long-term unemployed PMETs.

Benefits
Companies can potentially receive up to \$25,200 in salary support for up to one year when you hire eligible PMETs who are retrenched or/and unemployed for six months or more, in jobs that pay at least \$4,000.

Lean Enterprise Development Scheme



Suitable For
Progressive SMEs ready to be early adopters of change to be more productive, innovative and manpower-lean.

What it is
Participating SMEs tap on assistance schemes and training programmes coordinated by a multi-agency taskforce. Companies are granted short-term transitional manpower support to employ foreign workers.

Project Supported through Lean Enterprise Development Scheme: Electronic Container Trucking System (eCTS)

The logistics sector will be increasingly efficient and productive as more companies adopt the eCTS.

How it works

- A smart device with a monthly subscription to the eCTS service is installed on every delivery truck
- Truck drivers communicate via tablets with the ports, container depots, and trucking offices on the eCTS platform

Benefits

- Truck drivers receive automated forwarding of job assignments and bookings arranged by traffic controllers
- Generate digital documents with electronic proof of delivery
- Shorter waiting time and faster turn-around
- No more need for cash payments as completed jobs are logged via the smart devices onto the eCTS which in turn enables fees to be collected through GIRO



Launch of eCTS at 3rd Logistics & Transportation Conference 2016

"eCTS helps haulage and container depot companies transform the jobs of drivers and traffic controllers. It is also expected to reduce depot queuing time by 30% and increase daily delivery volume by 20%. We hope that the support by Workforce Singapore and SPRING for eCTS as part of the Lean Enterprise Development Scheme will help to encourage more companies to take the first step to adopt this new technology and reap the productivity benefits."

Ms Laura Lim, Executive Director, Container Depot Association Singapore

WorkPro

Suitable For
Logistics SMEs keen to adopt progressive employment practices.

What it is
An incentive programme to help SMEs with job redesign and adoption of age management practices and flexible work arrangements.

Benefits

- Up to \$20,000 grant to adopt age management practices
- Up to \$300,000 for job redesign projects
- Up to \$160,000 to implement and sustain work-life strategies

"The implementation of progressive age-management practices through WorkPro helped us manage our multi-generational workforce and support the re-training of our mature workers."

Mr Azri Bin Sarip, Warehouse Manager, Bollere

Reskilling for Jobs – Work Trial

Suitable For
Logistics companies who are keen to recruit and retain local workers.

What it is
A short-term full-salary subsidy programme to support SMEs in their search for suitable manpower.

Benefits

- Full salary support during work trial period
- Eligible individuals signed up by the company can expect up to \$1,100 for Singapore Citizens and up to \$660 for Singapore Permanent Residents
- Assess the job fit of potential employees before offering employment