

RECRUITMENT SUPPORT

Increase your source of Singaporean talent



CAREER SUPPORT PROGRAMME

- Receive up to \$42,000 in salary support for up to 18 months when you hire Professionals, Managers, Executives or Technicians (PMETs) who are made redundant, or unemployed and actively looking for jobs for at least 6 months, in jobs that pay at least \$3,600 (for SMEs) or \$4,000 (for non-SMEs).

JOBS BANK

- Post job vacancies for free and hire local talent on this one-stop portal

RECRUITMENT EVENTS

- Meet jobseekers in a variety of interview settings

PROFESSIONAL CONVERSION PROGRAMMES

- Receive 70% - 90% in course fee grant and salary support when you hire PMETs who are looking to switch careers. (Enhanced support of up to 90% is available for SMEs or PMETs aged 40 years and above)

RESKILLING FOR JOBS - WORK TRIAL

- Assess a jobseeker's fit via a cost-free short-term work trial before offering employment

WORKFORCE MANAGEMENT

Transform your company to be manpower lean



LEAN ENTERPRISE DEVELOPMENT SCHEME

- Adopt manpower-lean solutions for a strong Singaporean core. Tap on various government capability development schemes and training programmes coordinated by an inter-agency taskforce led by SPRING, Workforce Singapore and the Employment and Employability Institute (e2i)

P-MAX

- SMEs can tap on training support and develop HR capabilities to manage newly hired PMETs. Receive a \$5000 grant upon completion of training and retention of the employee for at least six months

WORKPRO

Receive grants of up to \$480,000 to:

- Implement age management practices;
- Design age-friendly workplaces; and
- Implement flexible work arrangements

RETRENCHMENT ASSISTANCE

Assist your employees find new employment



If your company is planning retrenchment:



Inform MOM early



Align with the Tripartite Retrenchment Guidelines



On-site briefing and career advisory



Customised programmes and job fairs

Receive assistance for affected employees in the following areas:

Looking to hire Singaporeans or improve HR capabilities?

Tap on the Adapt and Grow initiative and benefit from recruitment and training support.



Build a strong Singaporean core



Enhance productivity and be manpower-lean



Foster progressive workplaces

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For more information:



www.wsg.gov.sg

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www.e2i.com.sg

6474 0606

 Adapt & Grow

TRANSFORM AND GROW YOUR SINGAPOREAN TALENT

