1. The Career Advisors Initiative aims to strengthen the confidence of mature workers\(^1\) who may be facing uncertainties and anxieties as they navigate new professional pathways amidst the ongoing economic and industry transformation.

2. Under the Career Advisors Initiative, Workforce Singapore (WSG) will build a pool of Career Advisors from professional communities, to provide mature workers with peer-level support and career guidance. Career Advisors will draw from their respective industry experience and training to provide these workers with sectoral/occupational-specific career, job search advice and connect them to career planning resources. Participating mature workers will be able to glean important and useful insights on industry trends and emerging skills, allowing them to make informed career decisions with greater confidence.

3. Workforce Singapore will work closely with sector agencies and various professional communities to build and grow the group of volunteer Career Advisors which will comprise of industry veterans with rich work experience. The Career Advisors Initiative will commence with the ICT and Finance sectors. More details will be announced in due course.

---

\(^1\) Singapore Citizens and Permanent Residents, aged 40 and above.