

## FEEDBACK FROM COMPANIES THAT TRANSFORMED & GREW UNDER THE LED SCHEME



"The LED scheme gave us the needed support to push for automation and allowed us to take the risk to develop our concept. We managed to find breakthrough for our next phase of growth."

**Mr Frank Lau, Founder & CEO, Gratify Group**



"We have to understand the LED scheme and the potential it offers to help companies in their development. This scheme is wonderful and hopefully it can help more SMEs."

**Mr Alex Teo, CEO, Zero Spot Services**



"The LED scheme relieves the company of the risks involved in the leaps we have undertaken to improve our business. With any new machine we invest in, we reduce waste by 20% as we operate at a faster speed with the automated processes implemented."

**Mr Edwin Ng, Managing Director, Markono Print Media, Content Solutions Group**



"The LED Scheme has given us confidence and changed the mindset of my team. We are more confident to take on bigger projects with focus on productivity and to look beyond what the current project can bring for us."

**Ms Teo Peiru, Managing Director, La Belle Couture**



"I highly recommend other hotels to consider implementing lean solutions under the LED Scheme. It helps to maximise productivity."

**Mr Terence Evtitt, Assistant Front Office Manager, Mandarin Oriental Singapore**



"We live in a very disruptive age today, with almost every business model being disrupted. With government support schemes in the initial financial costs, we can work together and transform our businesses so that the entire economy is transformed at the same time."

**Mr Edward Chia, Managing Director, Timbre Group**



## ACHIEVING BUSINESS GROWTH & MANPOWER AGILITY



**LED Scheme Makes It Easy**

Find out more about the LED Scheme:



[www.mom.gov.sg/LEDS](http://www.mom.gov.sg/LEDS)  
or write to [leds@mom.gov.sg](mailto:leds@mom.gov.sg)

# WHAT IT IS

It is a one-stop, cross-agency government assistance and transitional manpower support platform that helps businesses transform and grow.

With help from the funding support offered by the various grants under the LED Scheme, businesses can build new capabilities, transform and thrive in the new manpower-lean landscape, while enhancing productivity and driving business profitability.

## HOW THE LED SCHEME CAN HELP YOUR BUSINESS

### REDUCE RELIANCE ON MANPOWER



- Optimise processes by leveraging on technology
- Model business innovation
- Improve business processes
- Adopt manpower-lean operation formats
- Adopt productivity practices such as Lean Six Sigma and 5S

### ENHANCE YOUR WORKFORCE QUALITY & STRENGTHEN THE SINGAPOREAN CORE



- Re-design jobs to improve productivity, skills, wages and career progression
- Strengthen leadership, human resource and workplace safety & health practices to attract and retain talent, and enhance skills-based career progression

### READY-TO-GO (RTG) SOLUTIONS



- Solutions that leverage technology to help enterprises enhance productivity and to transform and grow
- Available for a wide range of industries and business functions
- RTG Solutions are featured at Tech Depot under the SME Portal



## LED SCHEME ASSISTANCE & FUNDING SUPPORT



### Productivity Innovation Project (PIP)

Encourages contractors and prefabricators to embark on development projects that build up their capability and improve their site processes



### SMEs Go Digital

Helps SMEs to raise the digital readiness/capabilities, improve productivity, and increase revenue



### Inclusive Growth Programme (IGP)

Helps companies kickstart productivity projects to benefit businesses and enable workers to attain sustainable wage increase



### Business Improvement Fund (BIF)

Encourages technology innovation and adoption, redesign of business models and processes in the Tourism sector



### Enterprise Development Grant (EDG)

Supports your business' efforts to upgrade, innovate and venture overseas



### Manpower Lean Programmes

Helps companies to transform and grow through training and implementation of productivity projects



### Productivity Solutions Grant (PSG)

Supports companies in the adoption of pre-scoped IT solutions and equipment that enhances business processes



### WorkPro

Helps companies create physically easier, safer and smarter jobs for older workers



## 3 EASY STEPS TO APPLY FOR THE LED SCHEME



**STEP 01**  
Download the LED Scheme application form



**STEP 02**  
Complete the form



**STEP 03**  
Email your form to [leds@mom.gov.sg](mailto:leds@mom.gov.sg)