

OPEN DOOR PROGRAMME (ODP)

SUPPORT EMPLOYERS IN ENHANCING THE
EMPLOYMENT AND EMPLOYABILITY OF
PERSONS WITH DISABILITIES (PWDs) AND
INTEGRATING THEM AT THE WORKPLACE.



HOW ODP BENEFITS EMPLOYERS

1



**COURSE
FEE
SUBSIDIES**

2



**CAPABILITY
DEVELOPMENT**

3



**REDESIGNING
WORKPLACES**

4



**NATURAL
SUPPORT**



WHO CAN REGISTER FOR ODP?



ANY **COMPANY**
REGISTERED in
SINGAPORE



INTEREST
in hiring
**PERSONS WITH
DISABILITIES**
Singapore Citizens or PRs



WHAT DOES ODP COVER?

NEW PWD EMPLOYEES

APPRENTICESHIP
PROGRAMME
FUNDING SUPPORT OF **70%** OF EMPLOYEE'S
SALARY, CAP \$ **1,000** /MONTH FOR UP
TO 4 MONTHS

NEW & EXISTING PWD EMPLOYEES

COURSE FEE
SUBSIDY
UP
TO **90%**

JOB REDESIGN
GRANT
UP
TO **90%**
OF JOB REDESIGN
COSTS
CAP **\$3,000**
/PWD HIRED

CAPABILITY
DEVELOPMENT GRANT
UP
TO **90%** /OJT BLUEPRINT
CAP **\$2,000**

CUSTOMISED TRAINING
MATERIALS UP TO
\$20,000 /COMPANY

NATURAL SUPPORT
NON-DISABLED EMPLOYEES
ENJOY
UP TO **90%**
COURSE FEE SUBSIDY AND
ONE-TIME
BUDDY ALLOWANCE
TO SUPPORT THE PWDs



WHERE TO REGISTER FOR ODP?

CONTACT **SG Enable** AT **1800 8585 885**
TO FIND OUT MORE.

PROJECT PHOENIX & SOAR

PROVIDE EMPLOYERS WITH AN
ALTERNATIVE POOL OF TRAINED
AND SKILLED EX-OFFENDERS.



HOW PROJECT PHOENIX & SOAR BENEFITS EMPLOYERS

1



**OPPORTUNITY
TO GIVE
EX-OFFENDERS
A SECOND
CHANCE**

2



**TAP ON
POOL OF
PRODUCTIVE
AND COMMITTED
WORKERS**



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ANY **COMPANY**
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SINGAPORE



INTEREST
in hiring
EX-OFFENDERS
Singapore Citizens or PRs



WHAT DOES PROJECT PHOENIX & SOAR COVER?



ASSIST
EX-OFFENDERS
IN **SKILLS**
TRAINING &
EMPLOYMENT



PREPARE
UNEMPLOYED
EX-OFFENDERS
TO **RE-ENTER** THE
WORKFORCE



POST-
PLACEMENT
SUPPORT
TO **EASE**
RE-INTEGRATION



WHERE TO REGISTER FOR PROJECT PHOENIX & SOAR?

CONTACT **Singapore Corporation Of Rehabilitative Enterprises (SCORE)** AT Employment@score.gov.sg
OR **Industrial & Services Co-Operative Society Ltd (ISCOS)**
AT soar@iscos.org.sg TO FIND OUT MORE.