

## **ENVIRONMENTAL SERVICES (CLEANING) JOB REDESIGN INITIATIVE FACTSHEET**

The **Environmental Services (Cleaning) Job Redesign Initiative** is a collaboration between the National Environment Agency (NEA) and Workforce Singapore (WSG), supported by the Environmental Management Association of Singapore (EMAS). It is part of the Environmental Services Industry Transformation Map's effort to help cleaning service providers and service buyers transform and grow by leveraging easy-to-adopt job redesign solutions to benefit older workers, optimise manpower resources and improve productivity.

2. This initiative is part of the Lean Enterprise Development Scheme (LEDs), and provides a list of suggested easy-to-adopt solutions, ranging from non-mechanised cleaning tools/ equipment to Information and Communications Technology (ICT) solutions, to help companies run more effective operations, attract and retain workers, improve service outcomes and stay competitive. Cleaning service providers and buyers are able to access advisory and funding support of up to \$300,000 per company under the WorkPro Job Redesign Grant to implement relevant job redesign solutions to make jobs easier, safer, and smarter for older workers.

3. Cleaning service providers and buyers are encouraged to scale up their businesses by applying the job redesign solutions across multiple work sites to benefit different older workers. For a step-by-step guide on how to embark on the Environmental Services (Cleaning) Job Redesign Initiative, please scan the QR code found in Annex A, and complete a short questionnaire to download the Job Redesign Guide.

4. The Environmental Services (Cleaning) Job Redesign Initiative is open to cleaning service providers and buyers who are keen to become manpower-lean and/or develop an age-friendly workplace through job redesign to improve work processes for their cleaning workforce. Companies can contact WSG at 6883 5885 or [WSG\\_Biz\\_Services@wsg.gov.sg](mailto:WSG_Biz_Services@wsg.gov.sg) to find out more.

## ANNEX A

Please scan the QR code below to begin your job redesign journey, and WSG will get in touch with you.

QR Code – Environmental Services (Cleaning)  
Job Redesign Initiative



(<http://bit.ly/CleaningJRI>)