

CAREER TRIAL FACTSHEET

(A) What is Career Trial?

1. Career Trial is a programme offered by Workforce Singapore (WSG) and the Employment and Employability Institute (NTUC's e2i) under the Adapt and Grow initiative to strengthen employment outcomes, through a short-term trial with an employer.
2. To help Singaporean jobseekers try out more jobs, including part-time work, the Career Trial scheme has been expanded with effect from 15 May 2019 to include part-time jobs offered by employers. The funding rates for Career Trial are indicated in Table 1.

Table 1: Funding rates for Career Trial for Singaporeans

	Career Trial
Training Allowance for Jobseekers	\$7.50 - \$15.00/hr Full-Time: up to 3 months, capped at 480 hrs Part-Time: up to 3 months, capped at 80hrs/mth
Retention Incentive for Jobseekers	≥3 months retention: Retention incentive of \$500 ≥6 months retention: Additional one-off \$1,000 incentive (extended to unemployed SC who have been actively looking for jobs for 6 months or more ¹)
Salary Support to Employers	30% of monthly salary for up to 6 months, pay-out capped at \$5,400 per hire for full-time jobs and \$2,700 per hire for part-time jobs (extended to unemployed SC who have been actively looking for jobs for 6 months or more ¹)

¹ To support inclusiveness at workplaces, the additional retention incentive and salary support for employers will be extended to SC Persons with Disabilities regardless of unemployment duration.

3. Career Trial is applicable where there is a need for a trial period for the employer and jobseeker to assess job fit, considering factors such as the occupation, industry and jobseeker profile.

(B) Who is eligible for Career Trial?

Individuals²

4. All SCs who meet the following criteria can apply for the programme:
- Have been actively seeking employment on a permanent basis prior to commencing Career Trial
 - Unemployed before commencing and during Career Trial
 - At least 16 years old, have completed full-time studies and National Service (if applicable)

Companies

5. All employers must be legally registered or incorporated in Singapore, with a Unique Entity Number (UEN) registered with ACRA, can apply for the programme if they meet the following criteria:
- Actively hire and offer full-time jobs paying \$1,500/month and part-time jobs paying \$750/month
 - Offer employment to suitable jobseekers on permanent terms or on contract terms that are no less than one (1) year after completion of Career Trial

(C) How to apply for Career Trial?

6. Companies and jobseekers who are keen to participate in Career Trial can refer to www.wsg.gov.sg/careertrial_employers and

² Jobseekers must register with WSG's Careers Connect or NTUC's e2i Career Service Centres within one month of commencing trial unless jobseeker is already a registered client of WSG/NTUC's e2i or have participated in any WSG/NTUC's e2i career events, workshops for the past 6 months before commencement of Career Trial.



www.wsg.gov.sg/careertrial_jobseekers, respectively for details. Alternatively, they can also approach Careers Connect under WSG or NTUC's e2i for assistance.

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