

## BACKGROUND

<b>Sector</b>	Environmental Services (Cleaning)
<b>Industry Overview</b> <i>(Brief description of the sector)</i>	<p>The Environmental Services (ES) industry comprises the Cleaning, Waste Management and Pest Management sub-sectors. It is made up of more than 2,000 establishments and includes a mix of both international and local enterprises. A majority of the establishments in the Environmental Services Industry are small and medium-sized enterprises (SMEs). The industry has a workforce of over 80,000 individuals who are employed in a diverse range of jobs providing mostly frontline essential services to keep Singapore clean and healthy. Since the launch of the ES Industry Transformation Map (ITM) in 2017, there have been several sectoral efforts to drive greater productivity, wider technology adoption and reskilling of workers to reduce the industry's reliance on labour and to encourage companies to become more manpower lean.</p> <p>COVID-19 has heightened public awareness on the critical role that the ES workforce plays in maintaining public hygiene, especially cleaners. In the past few months, there have been industry-led and ground-up efforts to appreciate these frontline workers, such as SGCares for ES workers (co-organised by the trade associations and the union). To meet the increased demand for cleaning specialists to provide disinfection services for commercial as well as residential needs, Workforce Singapore (WSG) partnered the Environmental Management Association of Singapore to launch the Place-and-Train Programme for Cleaning Specialists (Disinfection Services) in Aug 2020</p>

## JOB DETAILS

<b>Job Title</b> <i>(Upon Completion Of Programme)</i>	Cleaning Specialist (Disinfection Services)
<b>Nature of Job</b>	<p><b>Job Scope of Cleaning Specialist (Disinfection Services)</b></p> <ul style="list-style-type: none"><li>• Ensure safety measures are in place to prevent possible contamination by infectious agents and chemical disinfectants, including the correct usage of personal protective gears (PPEs)</li><li>• Perform assessment of the area before carrying out disinfection and wipe down.</li><li>• Identify and adopt appropriate disinfectants and methods to carry out enhanced cleaning and disinfection for various premises.</li></ul>

	<ul style="list-style-type: none"> <li>• Prepare disinfectant solutions according to stipulated procedures</li> <li>• Operate and troubleshoot disinfection equipment</li> <li>• Handle disinfection solutions and equipment for disinfection with care and ensure that they are replenished and well-maintained</li> <li>• Perform enhanced cleaning and disinfection services for various premises based on proper procedures</li> <li>• Proper management of biohazard waste according to safety procedures</li> <li>• Audit sites to ensure completion of disinfection services and update service delivery report</li> <li>• Handle customer enquiries effectively and respond to incidents and emergencies as directed.</li> </ul>
<b>Monthly Gross Salary</b>	\$2,000 - \$2,500 (Starting salary may differ with skills, experience and qualifications of individual candidates)
<b>Job Requirements</b>	No physical disability and medically fit

### COURSE DETAILS

<b>Programme Name</b>	<b>Place-and-Train (PnT) Programme for Cleaning Specialist (Disinfection Services)</b>	
<b>Programme Overview</b>	<p>The PnT Programme for Cleaning Specialist (<b>Disinfection Services</b>) is a 3-month programme, which operates on a Place-and-Train mode.</p> <p>Participating companies employ the candidates before they undergo facilitated classroom training and structured on-the-job training (OJT). Programmes are customised to companies' requirements as well as individual's development needs to equip them with the relevant skills and competencies for a successful career conversion.</p> <p>Programme Support for Employers</p> <p>The salary support provided during the training period aims to help companies defray the cost of hiring and reskilling candidates for participating companies.</p>	
	Funding to Employers by WSG	Standard Rate
		Enhanced Rate

	<table border="1" data-bbox="547 203 1382 745"> <tr> <td data-bbox="547 203 762 745">Salary Support</td> <td data-bbox="762 203 1066 745">Up to 70% of monthly salary (capped at \$2,000 per month)</td> <td data-bbox="1066 203 1382 745">Up to 90% of monthly salary (capped at \$3,000 per month)  For Long-term Unemployed^ Singapore Citizen (SC) trainees or mature SC Trainees aged 40 and above</td> </tr> </table> <p data-bbox="547 779 1390 846">^Defined as being unemployed and actively seeking employment for six months or more.</p>	Salary Support	Up to 70% of monthly salary (capped at \$2,000 per month)	Up to 90% of monthly salary (capped at \$3,000 per month)  For Long-term Unemployed^ Singapore Citizen (SC) trainees or mature SC Trainees aged 40 and above
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<b>Qualification / Certificate Name</b>	Statements of Attainment in Environmental Infection Control and Management in Non-Healthcare Premises			
<b>Full-Time / Part-Time</b>	Full-Time			
<b>Duration of Programme</b>	3 Months			
<b>Course Pre-requisites</b>	<p data-bbox="547 1149 1390 1216">Interested individuals and employers need to meet the following criteria.</p> <p data-bbox="547 1249 703 1283"><b><u>Individuals</u></b></p> <ul data-bbox="595 1283 1390 1585" style="list-style-type: none"> <li>• Singapore Citizen (SC) or Singapore Permanent Resident (PR)</li> <li>• Minimum 21 years old</li> <li>• Graduated or completed National Service, whichever is later, at least 2 years prior at the point of application</li> <li>• Newly hired or nominated by an eligible participating company for the PnT and</li> <li>• Not in a similar job role prior to joining the PnT.</li> </ul> <p data-bbox="547 1608 703 1641"><b><u>Employers</u></b></p> <ul data-bbox="595 1641 1390 1955" style="list-style-type: none"> <li>• Company has to be registered or incorporated in Singapore</li> <li>• Be committed to work with WSG and its appointed Programme Manager on the necessary administrative matters related to PnT</li> <li>• Able to offer employment directly related to the job which is the PnT is for, with remuneration that is aligned with the market rate, paying a fixed monthly salary of at least \$2,000 per month and</li> </ul>			

	<ul style="list-style-type: none"> <li>• Able to commit to the PnT training arrangements for trainees.</li> </ul>
<b>Frequency of Runs</b>	Dependent on company's scheduling

#### **APPLICATION DETAILS**

<b>How To Apply For The Programme</b>	<p>For employers, please contact EMAS (Programme Manager) to register your interest. Email: <a href="mailto:secretariat@emas.org.sg">secretariat@emas.org.sg</a></p> <p>For individuals, please contact EMAS (Programme Manager) for more details. Applications received will be forwarded to participating employers for shortlisting. Shortlisted candidates have to go through the participating employer's selection process, which is the same as that of a normal job application. The candidate has to be offered employment by a participating company before embarking on the PnT programme.</p>
<b>Programme Manager Details</b>	<p><b>Environmental Management Association of Singapore (EMAS)</b> Blk 1003, Bukit Merah Central, #06-28, S159836 Tel: (65) 6970 0640 Fax: (65) 6970 0546 Email: <a href="mailto:secretariat@emas.org.sg">secretariat@emas.org.sg</a></p>