

SGUNITED TRAINEESHIPS PROGRAMME FACTSHEET FOR HOST ORGANISATIONS [FOR PUBLIC INFORMATION]

About SGUnited Traineeships Programme

The Ministry of Manpower (MOM) and Workforce Singapore (WSG) have introduced the SGUnited Traineeships Programme to provide fresh graduates from Institute of Technical Education, polytechnics, universities and other educational institutions with traineeship opportunities across various sectors.

The SGUnited Traineeships programme aims to provide up to 21,000 traineeship opportunities typically lasting up to 9 months to those who have recently graduated or will soon be graduating. This will help them develop industry-relevant skills, notwithstanding the current economic climate, and boost their employability in preparation for the eventual recovery. By participating in the SGUnited Traineeships Programme, host organisations can gain access to a pool of fresh talent and be able to recruit from a pool of experienced trainees when hiring picks up.

Benefits

Organisations can come onboard as Host Organisations to take on fresh graduates or graduands as trainees to support their business needs and tap on government funding during the duration of the traineeship, in preparation for the economic recovery.

Employers with immediate hiring needs or looking to hire more experienced, mid-career jobseekers can continue to tap on the substantial support available under other Government programmes, such as the Professional Conversion Programmes under the Adapt and Grow initiative, and SkillsFuture Work-Study Programmes.

Funding Rates

The Government will fund 80% of the training allowance, while the host organisation funds the remaining 20%. The monthly training allowance provided to each trainee may vary depending on the Traineeship Scope, based on traineeship requirements as below.

Required qualifications or their equivalents	University degree or above	Polytechnic diploma or professional qualifications	ITE or equivalent
Estimated Monthly Training Allowance¹	\$1,800 - \$2,500	\$1,300 - \$1,800	\$1,100 - \$1,500

For Example:

<p>An Engineering Company would like to be a Host Organisation and take on the following Trainees:</p> <ol style="list-style-type: none"> 1. <u>Automation Engineer</u>, University Graduate x 2, offering a training allowance of \$2,400 per trainee 2. <u>Assistant Engineer</u>, Polytechnic Graduate x 1, offering a training allowance of \$1,700 per trainee 3. <u>Process Technician</u>, ITE Graduate x 3, offering a training allowance of \$1,400 per trainee <p>Total monthly training allowance to 6 trainees = 2(\$2,400) + \$1,700 + 3(\$1,400) = \$10,700</p>

¹ The estimated monthly training allowance for each qualification is pegged to 50-70% of median starting salaries.

Government Funding = 80% x \$10,700 = \$8,560 Monthly Organisation Outlay = \$2,140
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Eligibility Criteria

All host organisations must fulfil the following criteria:

- a. Host organisation must be registered or incorporated in Singapore;
- b. Offer traineeships lasting up to 9 months (Traineeship must commence by 31st March 2021);
- c. Provide clear Traineeship Descriptions and Development Plans that would provide trainees with meaningful developmental opportunities during the traineeship period, subject to approval by the appointed programme manager.
- d. Co-fund 20% of the training allowance for the duration of the traineeship

How to Apply

The response from companies to provide traineeships has been very strong. An overwhelming number of organisations have indicated interest to offer traineeships that far exceed the number of fresh and recent graduates who are likely to fill them. Companies who are interested to offer traineeships, can consider taking on mid-career individuals on attachments through the [SGUnited Mid-Career Pathways Programme – Company Attachment track](#); QR code as below.

