

CAREER TRIAL FACTSHEET

(A) What is Career Trial?

1. Career Trial is a programme offered by Workforce Singapore (WSG) and the Employment and Employability Institute (NTUC's e2i) to strengthen employment outcomes, through a short-term trial with a host company.
2. To help Singaporean jobseekers try out more jobs, including part-time work, the Career Trial scheme has been expanded with effect from 15 May 2019 to include part-time jobs offered by companies. The funding rates for Career Trial are indicated in Table 1.

Table 1: Funding rates for Career Trial for Singaporeans

	Career Trial
Training Allowance for Jobseekers	\$7.50 - \$15.00/hr Full-Time: up to 480 hours Part-Time: up to 240 hours (capped at 80 hours/month)
Retention Incentive for Jobseekers	≥ 3 months retention: Retention incentive of \$500 ≥ 6 months retention: Additional one-off \$1,000 incentive (extended to unemployed SC who have been actively looking for jobs for 6 months or more ¹)

3. Career Trial is applicable where there is a need for a trial period for companies and jobseekers to assess job fit. Employment should only be offered, after the Career Trial has been completed, if the jobseeker is deemed to be suitable for the job role.

¹ To support inclusiveness at workplaces, the additional retention incentive will be extended to SC Persons with Special Needs regardless of unemployment duration.

(B) Who is eligible for Career Trial?

Individuals

4. All Singapore Citizens who meet the following criteria can apply for the programme:
- Have been actively seeking employment on a permanent basis prior to commencing Career Trial
 - Unemployed before commencing and during Career Trial
 - At least 16 years old, have completed full-time studies and National Service (if applicable)

Companies

5. All companies must be legally registered or incorporated in Singapore, with a Unique Entity Number (UEN) registered with ACRA, can apply for the programme if they meet the following criteria:
- Actively hiring for jobs paying \$1,500 (for full-time or \$750 for part-time position) or more
 - Offer employment to suitable jobseekers on permanent terms or on contract terms that are no less than one (1) year after completion of Career Trial

(C) How to apply for Career Trial?

6. Companies and jobseekers who are keen to participate in Career Trial can refer to www.wsg.gov.sg/careertrial_employers and www.wsg.gov.sg/careertrial_jobseekers, respectively for details. Alternatively, they can also approach Careers Connect under WSG or NTUC's e2i for assistance.

	Workforce Singapore (WSG)	Employment and Employability Institute (NTUC's e2i)
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