

Job Redesign Reskilling Programme for Food Services Assistants

WSG’s Job Redesign Reskilling (JRR) Programme for Food Services Assistants aims to help companies in the food services industry train and upskill workers to take on redesigned and enhanced job roles as companies undergo business transformation. Through the programme, Singapore Productivity Centre (SGPC) will work with participating companies to customise their training plans, which can comprise a mix of classroom and on-the-job training (OJT) or 100% OJT, depending on the company’s needs.

The JRR for Food Services Assistants is part of the holistic support provided to food services companies undergoing business transformation and job redesign. The programme encourages and enables employers to review, optimise and value-add to their Rank-and-File (RnF) jobs such as Service Crew, Cashier and Kitchen Assistant in order to create higher quality jobs to sustain business growth and retain existing local employees.

Funding Rates

Salary support for the duration of training (3months) will be provided to employers at the following rates, subject to funding availability and approval:

Standard Rate	Up to 70% of monthly salary capped at \$2,000 per month
Enhanced Rate	<i>For Singapore Citizens aged 40 and above or have been unemployed for six months or more</i> Up to 90% of monthly salary capped at \$3,000 per month
No Absentee Payroll (AP) claim is allowed for JRR trainees.	

Eligibility Criteria

Candidates under the programme must fulfil the following criteria:

- Singapore Citizen or Singapore Permanent Resident
- Minimum 21 years old
- Graduated or completed National Service for at least 2 years¹
- Current RnF employee of the participating company
- Mature SCs will qualify for enhanced salary support rates
- Employee must be employed by the company for more than 1 year at the point of the application and not newly hired after 1 Sep 2020

¹ This will be counted from the date of graduation from latest qualification, or date of completion of national service, whichever is later.

Beyond the general eligibility criteria for RnFs programmes, applicants should also **not** be:

- Shareholders² of the participating company, or its related entities
- Immediate ex-staff of the participating company or its related entities
- Related to the owners³ of the participating company
- Onboard other existing WSG Professional Conversion Programmes (PCP) / Place-and-Train (PnT) Programmes

All participating companies must fulfil the following criteria:

- Registered or incorporated in Singapore;
- Committed to work with WSG or its appointed partner on the necessary administrative matters related to the programme;
- Have a clear plan on how Job Redesign will transform old roles into new ones;
- Able to offer redesigned job roles which (i) fulfils one or more job redesign outcomes; and (ii) pays monthly gross salaries of at least \$1,700 after the programme; and
- Commit to reskilling and training arrangements.

Application Process and Contact Details

Interested applicants can contact SGPC at jrr@sgpc.sg to apply.

² Does not apply to publicly traded shares in listed companies

³ For non-publicly listed companies, refers to individuals with shareholding per ACRA profile