

**SGUNITED TRAINEESHIPS AND SGUNITED MID-CAREER PATHWAYS PROGRAMME -
COMPANY ATTACHMENTS
FACTSHEET FOR HOST ORGANISATIONS
[FOR PUBLIC INFORMATION]**

About SGUnited Traineeships and Mid-Career Pathways Programme – Company Attachments

The SGUnited Traineeships programme aims to provide traineeship opportunities of up to 6 months to those who have recently graduated or will soon be graduating. This will help them develop industry-relevant skills and boost their employability in preparation for the eventual recovery. By participating in the SGUnited Traineeships Programme, host organisations can gain access to a pool of fresh talent and be able to recruit from a pool of experienced trainees when hiring picks up.

The SGUnited Mid-Career Pathways programme was introduced to support mid-career individuals to widen their professional networks and gain new, in-demand skills while preparing for more permanent jobs in the future. Mid-career individuals on attachments can gain meaningful industry-relevant experience by being attached to a host organisation for up to 6 months. Host organisations can fill these positions with mid-career individuals who bring with them a wealth of work experience. Upon completion of the attachment, host organisations may consider hiring well-performing individuals as permanent employees when business conditions improve and when they have greater confidence to hire.

Funding Rates for SGUnited Traineeships Programme

For recent graduates, the Government will fund 80% of the training allowance, while the host organisation funds the remaining 20%. The monthly training allowance provided to each trainee may vary depending on the Traineeship Scope, based on traineeship requirements as below.

For Traineeships commencing before 1 April 2021

Required qualifications or their equivalents	University degree or above	Polytechnic diploma or professional qualifications	ITE or equivalent
Estimated Monthly Training Allowance	\$1,800 - \$2,500	\$1,300 - \$1,800	\$1,100 - \$1,500

For Traineeships commencing from 1 April 2021 onwards

Required qualifications or their equivalents	University degree or above	Polytechnic diploma or professional qualifications	ITE or equivalent
Estimated Monthly Training Allowance	\$1,800 - \$2,500	\$1,700 - \$2,100	\$1,600 - \$1,800

Note: The revised training allowance rates, will apply for new traineeships approved to commence from 1 April 2021 onwards

Funding Rates for SGUnited Mid-Career Pathways Programme – Company Attachment

Mid-career individuals will receive a training allowance of up to \$3,800 during the duration of the attachment. The monthly training allowance provided may vary depending on the scope of the attachment.

For Attachments commencing before 1 April 2021

Monthly Training Allowance	\$1,400 - \$3,000
Government Funding	Up to 80% of the training allowance

For Attachments commencing from 1 April 2021 onwards

	Standard Rate (SCs/PRs below age of 40)	Enhanced Rate (For Mature* SC/PR individuals)
Monthly Training Allowance	\$1,600 to \$3,000	\$1,800 to \$3,800
Government Funding	Up to 80% of the training allowance	Up to 90% of the training allowance

* Mature individual is defined as being aged 40 and above.

Note: The revised funding and training allowance rates, will apply for new attachments approved to commence from 1 April 2021 onwards

Eligibility Criteria

All host organisations must fulfil the following criteria to qualify for the SGUnited Traineeships or SGUnited Mid-Career Pathways Programme - Company Attachments:

- a. Host organisation must be registered or incorporated in Singapore;
- b. Offer traineeships/attachments ranging from 4 to 6 months (Traineeship/Attachments must commence by 31st March 2022)
- c. Provide clear attachment descriptions and development plans that would provide fresh graduates and mid-career individuals with meaningful developmental opportunities during the traineeship or attachment period, subject to approval by the appointed programme manager.
- d. Co-fund up to 20% of the training allowance for the duration of the attachment

The SGUnited Traineeships Programme is open to all Singapore Citizen or Permanent Resident fresh graduates who:

- a) Graduated in calendar years 2019 to 2021 from ITE, Polytechnics, Universities, or other educational institutions (e.g. private universities and overseas institutions); or
- b) Graduated from the mentioned institutions and completed National Service between 2019 to 2021

The SGUnited Mid-Career Pathways programme is open to all Singaporeans and Permanent Residents, with the exception of recent graduates, who should apply under the SGUnited Traineeships Programme instead.

How to Apply

Interested organisations should be prepared to offer both traineeships and attachments under the SGUnited Traineeships and SGUnited Mid-Career Pathways- Company Attachment Programme. Indications of interest can be registered through the QR code below:



Note: Submission of the Interest Form for SGUnited Traineeships / Mid-Career Pathways - Company Attachments Programme does not guarantee approval for the requested positions. WSG and Singapore Business Federation (SBF) reserves the right to adjust the support duration and number of approved vacancies to be allocated, based on industry demand.

[New] As all traineeships/attachments must commence by 31 Mar 2022, indications of interest by host organisations to participate in the Programme will close by **31 Jan 2022**, to allow host organisations sufficient time to shortlist and onboard trainees.