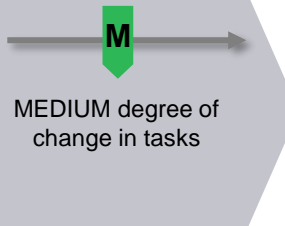


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Job dashboard – Restructuring and Insolvency

Associate/Restructuring and Insolvency Executive (1/2)

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Trends impacting this role					Impact Assessment
Artificial Intelligence (AI) & Analytics	Blockchain	Changing Public/ Client Expectations	Cloud Computing	Workforce Challenges	 MEDIUM degree of change in tasks
Cybersecurity	COVID-19	Move towards Outsourcing & Offshoring	Intelligent Automation		

Responsibilities of the role today


Today, this job role is responsible for conducting initial market research, financial analyses and information synthesis to develop relevant insights. The role requires participation in business development and stakeholder interactions.

Job tasks today	Impact at task-level/Future view of job tasks		Time horizon
Assist in analysing historical financial performance and support business performance assessment	M	<ul style="list-style-type: none"> As clients expect more advisory services, analytics tools will support financial information analysis where job holders generate insights and make more informed decisions Focus will shift from calculating to interpreting financial ratios 	<ul style="list-style-type: none"> Short-term
Support team to administer formal restructuring and insolvency processes by gathering relevant information	M	<ul style="list-style-type: none"> Cloud Computing tools will streamline the process of information sharing where clients, job holders and their outsourced or offshored team members can access the same document anytime and anywhere as long as there is internet connectivity, thus facilitating efficiency of collaboration amongst teams With information stored in the cloud, job holders need to ensure that the necessary measures are in place to mitigate cybersecurity risks 	<ul style="list-style-type: none"> Short to medium-term
Perform research activities to gather information on the client's legal entity structure and identify potential solutions to improve the client's financial performance	H	<ul style="list-style-type: none"> Intelligent Automation will enable repetitive research tasks to be automated and focus will shift from manual, time-intensive research efforts to defining rules for Intelligent Automation systems The shift towards higher-value activities may be used as a talent retention strategy to better engage job holders 	<ul style="list-style-type: none"> Short-term
Support preparation of documents for the sale of distressed assets	M	<ul style="list-style-type: none"> Intelligent Automation tools will aid job holders in the preparation of standardised reports (e.g. documents for due diligence processes) Human intervention is still required to oversee the administration of such documents 	<ul style="list-style-type: none"> Short-term

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Job dashboard – Restructuring and Insolvency Associate/Restructuring and Insolvency Executive (2/2)

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Trends impacting this role					Impact Assessment
Artificial Intelligence (AI) & Analytics	Blockchain	Changing Public/ Client Expectations	Cloud Computing	Workforce Challenges	 MEDIUM degree of change in tasks
Cybersecurity	COVID-19	Move towards Outsourcing & Offshoring	Intelligent Automation		

Responsibilities of the role in the future

Moving forward, this job role will leverage technology to support initial market research, financial analyses and information synthesis to develop relevant insights. Job holders will focus on interpreting data and defining rules for Intelligent Automation systems. Human intervention is still required to oversee activities, participate in business development and engage in stakeholder interactions.

Technical Skills (TSC) Required

• Business Acumen	Level 4	• Financial Analysis	Level 3
• Business Development	Level 2	• Financial Management	Level 2
• Business Negotiation	Level 3	• Financial Modelling	Level 3
• Capital Raising	Level 3	• Financial Statements Analysis	Level 4
• Cash Flow Management	Level 3	• Professional and Business Ethics	Level 3
• Claims Management	Level 3	• Project Execution and Control	Level 2
• Conflict Management	Level 2	• Regulatory Compliance	Level 3
• Corporate and Business Law	Level 3	• Restructuring Insolvency Advisory	Level 3
• Data Analytics	Level 3	• Stakeholder Management	Level 3
• Data Governance	Level 3	• Transaction Due Diligence	Level 2
• Data Storytelling and Visualisation	Level 3	• Valuation	Level 2
• Debt Restructuring	Level 3		

Critical Core Skills (CCS) Required

• Collaboration	Intermediate	• Problem Solving	Basic
• Communication	Basic	• Sense Making	Intermediate