



Nice to meet you, I'm Samantha, I am the...
Environmental, Social and Governance (ESG) Lead

May also be known as: Sustainability Reporting Lead
My role is to provide financial insights and streamline reporting for environmental, social and governance topics. I support Finance and the business, by bringing the Finance lens on how to find the right balance between financial, social and environmental priorities.

WHO AM I

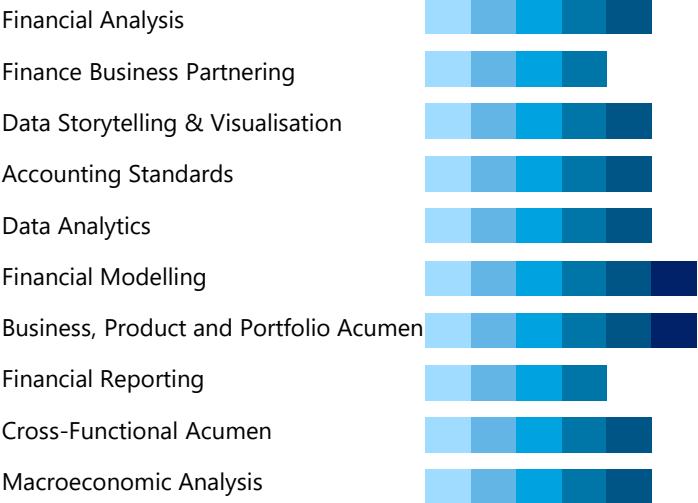
Samantha
Environmental, Social and Governance (ESG) Lead

"I am the Finance point-of-contact for environmental, social and governance-related reporting. I support collection and reporting of greenhouse gas (GHG) data, GHG calculations, carbon tax liabilities calculations and emissions data for legal/reporting requirements. Apart from compliance aspects, I support the business in actively forecasting ESG components vis-à-vis business drivers across our lines of products and businesses by providing insights from our available ESG-related models and data. My aim is to provide transparency and insights over the company's sustainability performance."

MY ROLE

- In my role, I am required to have:
- Knowledge of reporting standards and disclosures including Sustainability Accounting Standards Board (SASB), Global Reporting Initiative (GRI), Taskforce on Climate-related Disclosures (TCFD), Climate Disclosure Standards Board (CDSB) and more
 - Understanding of the organisation's value chain across various lines of business, products and portfolio including sustainability and environmental impacts on financial performance
- My responsibilities include:
- Streamline and enhance reporting process on sustainability
 - Provide insights to enable transparency and better decision-making through information on sustainability performance
 - Drive initiatives to ensure greater accuracy over ESG reporting
 - Stay up-to-date on ESG reporting and compliance standards, and communicate these updates to Finance and the wider business
 - Ensure compliance with regulatory and reporting requirements and determine accessible data that can be used for metrics
 - Determine models to support forecasting and insights on performance across scenarios (e.g. impact of floods on portfolio)



MY SKILLS



DAY IN MY LIFE

- 9:00 • Attend team meeting to respond to outstanding requests, to prioritise and organise workloads
- 10:00 • **Conduct research** on the latest news and updates on the **various ESG and sustainability reporting frameworks and metrics** to include in the latest Finance newsletter
- 11:00 • Attend **meeting with the supply chain team** to discuss Initiative A in their plan to **activate a new geographic supply base**. The discussion is to **determine the inputs, both from a financial and ESG lens, for the business case and ROIC calculation**
- 1:00 • **Facilitate brown bag** to educate the Finance Record to Report team on the latest developments on the **ESG reporting standards and frameworks**
- 2:00 • Attend briefing with CFO and management team to discuss tracking and performance of ESG metrics. We are **looking for opportunities to determine how best to publish better ESG data with increased detail on disclosures, to further improve our ESG scores from leading rating agencies**
- 5:00 • **Review dashboard and prepare write up on company's performance against ESG metrics and targets** – energy use, water, waste, green investments, GHG, etc.

MY TOOLBOX

-  **Business Intelligence & Visualisation** tools help gather, consolidate, and make sense of data. These tools allow you to analyse and track ESG data and performance in depth, improving decision making from the C-suite level down.
-  **Data Science & Machine Learning (DSML)** platforms offers a mixture of basic and advanced functionality including data ingestion, data preparation, data exploration, and predictive modelling