

Specialised Finance – Treasury

Treasury Executive/ Treasury Senior Executive

Relevant F&A process areas

- Treasury

JOB ROLE TODAY

As a Treasury Executive / Treasury Senior Executive today, I am responsible for supporting the treasury team in reviewing and monitoring the organisation's cash positions and liquidity management, including consolidating cash position, preparing cash forecast and supporting in liaising with financial institutions to implement the organisation's cash management strategies.

JOB ROLE TOMORROW (2 TO 5 YEARS)

Tomorrow, I am expected to shift my focus to reviewing cash positions and cash forecast, and execute cash management strategies for the organisation. With a greater use of data analytics, I will produce more reliable cash forecasts. I will also support the implementation of treasury technology solutions, including testing and communications to relevant stakeholders, and support management in maintaining strong relationships with financial institutions.

IMPACT TO F&A PROCESSES

Treasury	Impact to process	Digital tools
Cash and Liquidity Management	<p>Do More: Dashboards from TMS are built to allow management to review and monitor the cash position in real-time</p> <p>Do Different: Use of stress testing and scenario analysis in TMS or cash forecasting tool to generate reliable cash forecast for management decision making</p>	<ul style="list-style-type: none">• Treasury management system (TMS)• Cash forecasting tool

KEY JOB TASKS

Treasury	Task today	Task tomorrow
Cash and Liquidity Management	Work closely with internal stakeholders to consolidate cash position and prepare cash forecast. Liaise with financial institutions to implement cash management strategies	Review cash position and cash forecast automatically generated from TMS or cash forecasting tool, and leverage data analytics capabilities to produce more reliable cash forecast. Execute cash management strategies more effectively through enhanced connectivity between financial institutions and TMS. Provide input (e.g. business and technical requirements, testing etc.) during the implementation of treasury technology solutions

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TECHNICAL SKILLS TOMORROW

Business Acumen	<div><div></div><div></div><div></div></div>
Business Planning	<div><div></div><div></div><div></div><div></div></div>
Cash Flow Management	<div><div></div><div></div><div></div></div>
Data Analytics	<div><div></div><div></div><div></div><div></div></div>
Financial Management	<div><div></div><div></div><div></div></div>
Macroeconomic Analysis	<div><div></div><div></div><div></div></div>
Project Management	<div><div></div><div></div><div></div></div>
Treasury Management	<div><div></div><div></div><div></div></div>
User Centric Approach & Testing	<div><div></div><div></div><div></div><div></div></div>
Vendor Relationship Mgmt.	<div><div></div><div></div><div></div><div></div></div>

CRITICAL CORE SKILLS TOMORROW

Adaptability	Basic
Collaboration	Intermediate
Communication	Intermediate
Critical Finance Thinking	Intermediate
Digital Fluency	Intermediate
Influence	Intermediate
Learning Agility	Intermediate
Problem Solving	Basic
Process Mindset	Intermediate
Sense Making	Intermediate

Note: Listed above are some of the key Technical and Critical Core skills for the role. Please refer to Skills Framework for Accountancy for the exhaustive list of skills required for the role and further details of the proficiency levels of the Technical Skills.

ADJACENT JOB ROLES

Adjacent job roles		Skills overlap	Compatibility	Skills to develop
Restructuring and Insolvency Associate/ Restructuring and Insolvency Executive	Conduct initial market research and financial analyses required to support the restructuring and insolvency processes.	<ul style="list-style-type: none">Capital RaisingCorporate and Business LawData AnalyticsFinancial ManagementRegulatory Compliance	The Treasury Executive / Treasury Senior Executive will be able to use existing skills in financial management and regulatory compliance to support the restructuring and insolvency processes.	<ul style="list-style-type: none">Debt RestructuringRestructuring Insolvency AdvisoryTransaction Due DiligenceValuation
Restructuring and Insolvency Senior/ Restructuring and Insolvency Senior Executive	Manage the restructuring and insolvency processes for client engagements and is in charge of day-to-day operations from a restructuring and insolvency perspective.	<ul style="list-style-type: none">Capital RaisingCorporate and Business LawData AnalyticsFinancial ManagementRegulatory Compliance	The Treasury Executive / Treasury Senior Executive will be able to use existing skills in financial management and regulatory compliance to manage the restructuring and insolvency processes.	<ul style="list-style-type: none">Debt RestructuringRestructuring Insolvency AdvisoryTransaction Due DiligenceValuation
Market Research Analyst / Market Analyst – SFw for Wholesale Trade	Identify areas for new business development opportunities by gathering data, analysing information and generating reports based on industry and market trends.	<ul style="list-style-type: none">Business AcumenBusiness PlanningData AnalyticsMacroeconomic AnalysisProject Management	The Treasury Executive / Treasury Senior Executive will be able to use existing skills to perform the analyses required to support decision making.	<ul style="list-style-type: none">Business Opportunity DevelopmentData Mining and ModellingMarket ResearchSolutions Design Thinking

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APPLICABLE EMERGING ROLES ¹

Applicable emerging job roles		Compatibility	Skills to develop
Citizen Data Scientist	Power user responsible for extracting meaning from data with moderate coding knowledge. Go beyond data analysis and create predictive models as a digital power user. Aim to tell a story with data, making analysis intuitive, and to work with business partners.	Having a good understanding of the business operations and organisational goals, coupled with the ability to manage, understand and interpret data are key traits that will enable the Treasury Executive / Treasury Senior Executive to provide useful insights as a Citizen Data Scientist.	<ul style="list-style-type: none">• Business, Product and Portfolio Acumen• Data Storytelling & Visualisation• Data Analytics• Financial Analysis• Financial Modelling
Finance Data Steward	The “go to” person in Finance who is the closest to Finance data. Responsible for driving continuous data improvement and keeping abreast with latest advancements in technology that can help Finance improve the insights from data.	Being able to manage and govern data in the F&A organisation including how data connects across systems, and possessing good cross-functional acumen skills, the Treasury Executive / Treasury Senior Executive makes a suitable Finance Data Steward.	<ul style="list-style-type: none">• Cross-Functional Acumen• Data Governance• Stakeholder Management• Systems Thinking• User Centric Approach & Testing

¹ These emerging roles were identified through this study and is not included in the Skills Framework. Refer to Appendix 6.5 for further details on Emerging Roles Persona.