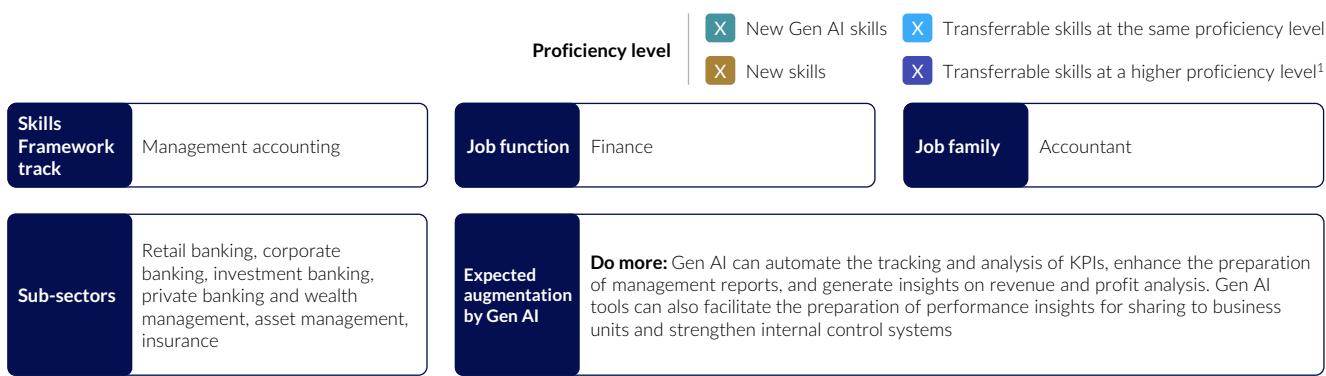


## Financial planning and analysis manager



### Key tasks that can benefit from Gen AI

Critical work functions	Key tasks
Manage efficiency and effectiveness of resource allocation	Track and analyze KPIs
Manage strategic planning initiatives	<p>Prepare management reports</p> <p>Perform analysis of revenue performance and growth, profit and loss reports, operating variances, and revenue reports</p>
Support the organization as a business partner	<p>Manage integration of internal and external data to improve forecasting and reporting insights and ensure processes are in place to seamlessly combine information from multiple data sources to enable quality decision-making</p> <p>Liaise with business units to provide insights in performance and efficiency to facilitate achievement of departmental KPIs</p> <p>Liaise with internal and external functions to promote understanding of business performance</p>
Maintain the internal control system	Establish and maintain robust internal control systems

### New Gen AI skills

Prompt design	3	Gen AI principles and applications	3	Ethical and responsible Gen AI adoption	3
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DO MORE

1. Transferrable skills with an increase in one level of proficiency is considered easier to acquire than transferable skills with multiple levels of increase in proficiency, followed by net new additional skills. Depending on job redesign for the financial institution, the financial institution will have to pick select skills to reskill employees on, via a combination of on-the-job training and existing courses.

Source: SkillsFuture Skills Framework