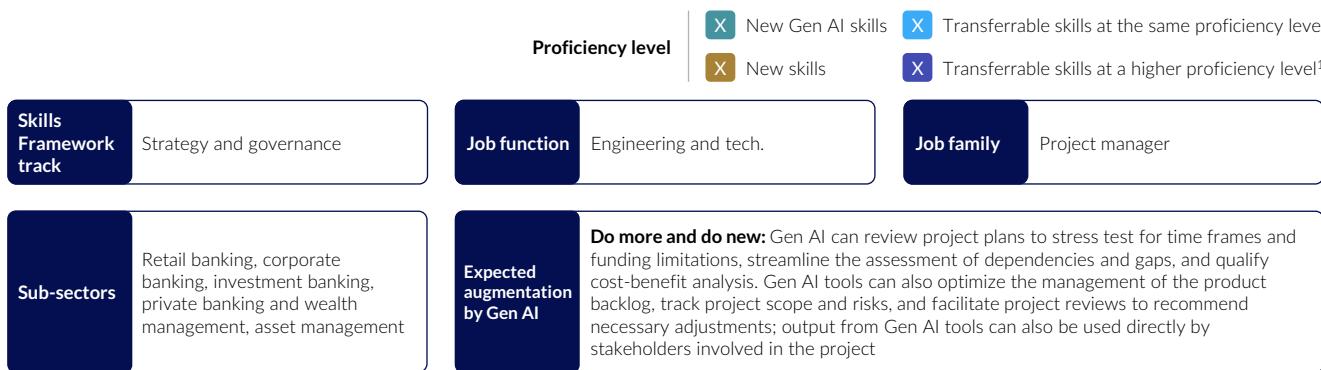


Project manager/Scrum master



Key tasks that can benefit from Gen AI

Critical work functions	Key tasks
Develop project plans	<p>Review project plans to determine time frame, funding limitations, and procedures for accomplishing projects</p> <p>Assess consolidated project plans for dependencies, gaps and continued business value</p> <p>Conduct cost-benefit analysis and develop project plan</p>
Oversee program implementation	<p>Evaluate and address external business environment changes for impact on project scope</p> <p>Refine and manage the product backlog</p> <p>Document and track project scope, changes, issues, and risks that affect implementation</p> <p>Conduct project reviews to recommend changes to project schedules, cost, or resource requirements</p>
Manage people and organization	Develop initiatives to support the continuing competence and professional development of the team

New Gen AI skills

Prompt design	3
Gen AI principles and applications	3
Ethical and responsible Gen AI adoption	3

Additional skills required for potential redesigned role

Role 1: IT auditor (adj ² . Score: 0.67)				
Networking	3	Business risk management	3	Audit and compliance
Partnership management	3	Data analytics	2	IT governance
Stakeholder management	2	Process improvement and optimization	3	IT standards
Budgeting	3	Strategy implementation	3	Quality standards
Role 2: Data analyst / Associate data engineer (adj. Score: 0.67)				
Business needs analysis	2	Data analytics	2	Data ethics
Project management	3	Data visualization	3	Business innovation
Networking	3	Design thinking practice	3	
Stakeholder management	2	Database administration	2	
Budgeting	3	Data engineering	2	

1. Transferrable skills with an increase in one level of proficiency is considered easier to acquire than transferable skills with multiple levels of increase in proficiency, followed by net new additional skills. Depending on job redesign for the financial institution, the financial institution will have to pick select skills to reskill employees on, via a combination of on-the-job training and existing courses.

2. Skills adjacency score.

Source: SkillsFuture Skills Framework