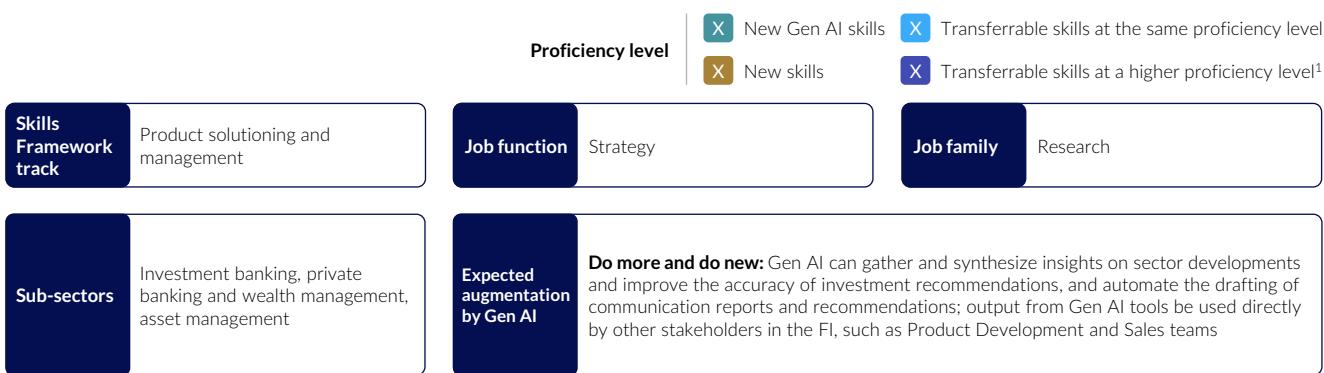


Research analyst



Key tasks that can benefit from Gen AI

Critical work functions	Key tasks
Conduct research, gather report findings and recommendations	<p>Draft communication reports and recommendations based on primary research for internal stakeholders on a quarterly basis</p> <p>Share relevant research and recommendations with clients or appropriate internal teams</p>
Provide strategic inputs for organization's policy formation	<p>Support management with the necessary preparation for policy formation</p> <p>Keep up-to-date with developments in the financial sector</p> <p>Assess impact of developments in the financial sector on the organization</p>
Facilitate investment processes	Draft investment recommendations based on micro-research and analyses done on industry or companies

New Gen AI skills

Additional skills required for potential redesigned role			
Role 1: Operational risk assistant (adj². Score: 0.50)			
Prompt design	2	Ethical culture	3
Gen AI principles and applications	2	Sustainability risk management	3
Ethical and responsible Gen AI Adoption	2	Business risk assessment	3
		Climate change management	3
		Business continuity planning	2
		Risk and compliance reporting	3
		Data collection and analysis	3
		Operational risk management	2
Role 2: Credit risk analyst (adj. Score: 0.43)			
Ethical culture	3	Sustainability risk management	3
Climate change management	3	Business risk assessment	3
Data analytics and computational modeling	3	Scenario planning and analysis	3
Data collection and analysis	3	Risk implementation and revision	3
Non-financial-industry sustainability developments	3	Stakeholder management	3
		Risk and compliance reporting	3

DO MORE AND DO NEW

1. Transferrable skills with an increase in one level of proficiency is considered easier to acquire than transferable skills with multiple levels of increase in proficiency, followed by net new additional skills. Depending on job redesign for the financial institution, the financial institution will have to pick select skills to reskill employees on, via a combination of on-the-job training and existing courses.

2. Skills adjacency score.

Source: SkillsFuture Skills Framework