

## Research analyst

### Proficiency level

- X New Gen AI skills
- X Transferrable skills at the same proficiency level
- X New skills
- X Transferrable skills at a higher proficiency level<sup>1</sup>

<b>Skills Framework track</b>	Product solutioning and management	<b>Job function</b>	Strategy	<b>Job family</b>	Research
<b>Sub-sectors</b>	Investment banking, private banking and wealth management, asset management	<b>Expected augmentation by Gen AI</b>	<b>Do more and do new:</b> Gen AI can gather and synthesize insights on sector developments and improve the accuracy of investment recommendations, and automate the drafting of communication reports and recommendations; output from Gen AI tools be used directly by other stakeholders in the FI, such as Product Development and Sales teams		

### Key tasks that can benefit from Gen AI

Critical work functions	Key tasks
Conduct research, gather report findings and recommendations	Draft communication reports and recommendations based on primary research for internal stakeholders on a quarterly basis Share relevant research and recommendations with clients or appropriate internal teams
Provide strategic inputs for organization's policy formation	Support management with the necessary preparation for policy formation Keep up-to-date with developments in the financial sector Assess impact of developments in the financial sector on the organization
Facilitate investment processes	Draft investment recommendations based on micro-research and analyses done on industry or companies

### New Gen AI skills

Prompt design	2
Gen AI principles and applications	2
Ethical and responsible Gen AI Adoption	2

### Additional skills required for potential redesigned role

Role 1: Operational risk assistant (adj <sup>2</sup> . Score: 0.50)					
Ethical culture	3	Sustainability risk management	3	Business risk assessment	3
Climate change management	3	Business continuity planning	2	Risk and compliance reporting	3
Data collection and analysis	3	Operational risk management	2		
Role 2: Credit risk analyst (adj. Score: 0.43)					
Ethical culture	3	Sustainability risk management	3	Credit risk management	3
Climate change management	3	Business risk assessment	3	Credit assessment	3
Data analytics and computational modeling	3	Scenario planning and analysis	3	Risk analytics	3
Data collection and analysis	3	Policy implementation and revision	3	Stakeholder management	3
Non-financial-industry sustainability developments	3	Risk and compliance reporting	3		

1. Transferrable skills with an increase in one level of proficiency is considered easier to acquire than transferable skills with multiple levels of increase in proficiency, followed by net new additional skills. Depending on job redesign for the financial institution, the financial institution will have to pick select skills to reskill employees on, via a combination of on-the-job training and existing courses.

2. Skills adjacency score.

Source: SkillsFuture Skills Framework