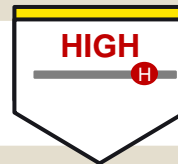


## Associate Security Analyst/ Security Operations Analyst



**IN 3-5 YEARS**



As Security Orchestration, Automation and Response (SOAR) continues to mature and increasingly automate and orchestrate workflows, core tasks of these job holders will be replaced. Job holders will face potential displacement and move into more specialized or experienced roles to manage SOAR.

### KEY TRENDS



AI &  
Analytics



Evolving IT  
Ecosystem

### FUTURE TASK-LEVEL VIEW

- Automated control assessment tools assist job holders in assessing security controls by providing real-time updates on the enterprise's security posture
- SOAR (Security Orchestration, Automation and Response) will take over manual tasks in cyber monitoring activities and reporting, leaving job holders to use their technical expertise and discretion in analysing insights from log data and reports
- SOAR will potentially replace core tasks such as managing cyber security systems and operations by orchestrating processes, policy execution and reporting, thereby reducing the manpower required for these tasks
- ML will assist job holders in automating security alerts and response prioritisation by adapting from previous cyber security incidents

### POSSIBLE JOBS TO MOVE INTO

#### For Associate Security Analyst

- [Incident Investigator \(Easy\)](#)
- [Cyber Risk Analyst \(Easy\)](#)
- [Forensics Investigator \(Moderate\)](#)
- [Vulnerability Assessment & Penetration Testing Analyst \(Moderate\)](#)

#### For Security Operations Analyst

- [Incident Investigator \(Easy\)](#)
- [Security Engineer \(Moderate\)](#)
- [Forensics Investigator \(Moderate\)](#)
- [Vulnerability Assessment & Penetration Testing Analyst \(Moderate\)](#)



# Possible job roles to move into for: Associate Security Analyst



## POSSIBLE MOBILITY OPPORTUNITIES

Incident Investigator



Cyber Risk Analyst



### RATIONALE

- Job holders can make use of their experience in **monitoring security alerts and events, and documenting information based on established practices**, which helps them transit into this role to **identify and define cyber threats and root causes, and develop reports that detail cyber incident details**.
- Job holders have experience in **analyzing security-related information and events, as well as preparing and publishing security advisories**, which will enable them to **identify IT related risk and determine appropriate controls to mitigate risks** in this role.



### TOP SKILLS MATCH

- |   |                                     |   |                                    |
|---|-------------------------------------|---|------------------------------------|
| ▪ Cyber Forensics                           | ▪ Stakeholder Management            | ▪ Business Needs Analysis                   | ▪ Security Administration          |
| ▪ Cyber and Data Breach Incident Management | ▪ Threat Analysis and Defence       | ▪ Cyber Forensics                           | ▪ Security Education and Awareness |
| ▪ Security Assessment and Testing           | ▪ Threat Intelligence and Detection | ▪ Cyber and Data Breach Incident Management | ▪ Security Programme Management    |
|   |                                     |   | ▪ Stakeholder Management           |



### TOP SKILLS GAP

- |                         |                         |                           |
|-------------------------|-------------------------|---------------------------|
| ▪ Cyber Risk Management | ▪ Audit and Compliance  | ▪ Security Governance     |
|                         | ▪ Cyber Risk Management | ▪ Strategy Implementation |
|                         | ▪ IT Governance         | ▪ Strategy Planning       |



# Possible job roles to move into for: Associate Security Analyst



## POSSIBLE MOBILITY OPPORTUNITIES

Forensics Investigator



Vulnerability Assessment  
& Penetration Testing Analyst



### RATIONALE

- Job holders can leverage their skills to **collect and analyse threat data** and transit into this role by upskilling and gaining additional skills to **investigate the root cause of cyber attacks post mortem.**
- Job holders can leverage their **understanding of cybersecurity systems, operational and maintenance vulnerabilities** to learn how to **design and perform tests on systems that might be vulnerable to attacks in this role.**



### TOP SKILLS MATCH

- Cyber Forensics
- Stakeholder Management
- Security Assessment and Testing
- Security Administration
- Threat Analysis and Defence
- Threat Intelligence and Detection
- Threat Analysis and Defence
- Stakeholder Management



### TOP SKILLS GAP

- Cyber Risk Management
- Failure Analysis
- Cyber Risk Management
- Security Strategy
- Emerging Technology Synthesis
- Network Security
- Emerging Technology Synthesis
- Test Planning
- Network Security