

# Future Role – Transformation Lead

Transformation Lead

## Job Description

The Transformation Lead (TL) is responsible for supporting the Supply Chain Transformation focus areas, to ensure acceptance and delivery pathway exists spanning the full scope of the transformation.

The TL is responsible for ensuring that there is a proper mix of technical support, procurement support, guidelines, procedures, and tools are available to support the delivery of the supply chain transformation outcomes.

## Key Responsibilities

- To ensure seamless delivery of the transformation outcomes
- To lead and develop an integrated stakeholder transformation management plan
- To align stakeholders' expectation with regards to change
- To ensure delivery of the transformation outcomes while optimising time, money and resources
- To develop and manage an integrated risk log capturing and auctioning any risks/issues identified to support seamless program delivery
- To manage project management working processes and ensure standards are followed in the supply chain organisation

## Skills & Other Requirements

- **Lean principles** – Lean Certification
- **Understanding of Industry 4.0 Technologies** – (IIOT, analytics, robotics, 3D printing)
- **Design Thinking Certification** – Practitioner in Design Thinking
- **Agile SAFe®/Scrum Master/Product Owner Certified**

## Key attributes:

- **Self-Reliance:** Responsible for setting own goals and tasks after discussions with superior
- **Complexity Management:** Expected to assume novel tasks to solve complex problems
- **People Management:** Supply Chain Team and IT Team
- **Result Orientation:** Significant effects on the corporation as a whole or on all interests

## Typical Education Requirements

Degree in Business/Finance/Supply Chain Logistics discipline or equivalent,

## Typical Experience Requirements

6 to 10 Years of Experience

## Examples of Companies Hiring for this Job

Roche, Apple

Source: Ipsos Interviews