

● Trading

Context of change and impact on job tasks

The development of carbon markets, driven by increasing global commitment to emissions reduction and sustainability agenda, has created an opportunity for FS to support the trading of carbon credits. This includes the development of transition carbon credits from the early retirement of coal-fired power plants, serving as a prime example of these opportunities. This will require some individuals in trading to begin focusing specifically on carbon credits as an asset class.

The job role holder will need to be responsible for the development of carbon credit trading strategies for the organisation with the intention of enhancing the organisation’s financial gains. The job role holder is expected to lead research on carbon markets/exchanges and develop trading strategies that are in compliance with emerging carbon trading regulations. Additionally, the job role holder is expected to conduct carbon trading activities within the trading limits of the organisation. The job role holder will also need to learn new exchange/platform where carbon trading can be performed.

Time horizon of impact: Within the next three years

Impact on key job tasks

● High augmentation

● Moderate augmentation

● Low augmentation

Critical work function	Additional key job task	Impact on job task
Manage trades from inception to execution	<ul style="list-style-type: none">Oversee the development of carbon trading strategies to maximise financial gains and minimise risks for the organisation and clients and ensure alignment with organisation’s overall sustainability strategyReview trade analyses pertaining to carbon trading and provide feedback and recommendations to improve the trading processExecute trades and financial transactions on carbon credits using the organisation’s own capitalDevelop trading strategies for carbon credits using quantitative methods that enhance the organisation’s financial gainMonitor the market for news, potential disruptions and opportunities in the carbon markets	●
Establish compliance with regulations and execution policies	<ul style="list-style-type: none">Ensure that carbon trading complies with the organisation’s execution policies and applicable trading regulationsDevelop and utilise hedging strategies to manage risk and ensure governance pertaining to carbon trading is conducted within trading limitsLearn and stay up-to-date with trading regulations and best execution policies from various carbon exchanges pertaining to carbon trading	●

SF TSCs needed

Carbon Markets and Decarbonisation Strategies Management	L3	L4	L5
Sustainability Risk Management	L3	L4	L5
Taxonomy Application	L3	L4	L5

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