SENIOR ANALYST / ANALYST, REGULATIONS AND TRADE CONTROLS

Level of Impact	Medium Impact

Job Expectations within the next 3 years

Critical Work Functions	Today	Within 3 Years
Monitor trade regulation	• Analyse and implement new changes in laws and regulations for trade controls to support decision making in business • Support collaboration with internal stakeholders in developing functional strategies, taking into consideration regulatory requirements	• **[AUGMENTED]** Use **web crawling technologies, advanced data analytics** and **BI applications** to monitor and report any changes in international trade regulations that will impact trade between countries • Support the development of functional strategies, taking into account national and international political, economic, social development and public policy landscape
Review compliance to trade controls	• Analyse risks and uncertainties related to trade controls to ensure that they are reflected prudently in commodities' profit and loss reports • Look for and report abnormal drivers of movements and threshold variances	• **[AUGMENTED]** Leverage **AI technologies** to monitor risk positions and uncertainties contributing to trade controls • **[AUGMENTED]** Analyse data to identify and report any high-risk positions or abnormalities observed in profit and loss reports • Build an understanding of the risks associated with cross-border data flow and digital information exchanges and support the development of programmes to mitigate them
Establish code of conduct guidelines for trade management	• Update 'trade code of conduct' documentation periodically and implement a targeted communication plan to increase adoption and awareness of the latest trade guidelines and practices' changes across the organisation • Monitor adherence to trade code of conduct, risk management policies and guidelines and flag out non-adherence or possible fraud occurrence for money laundering and corrupt practices	• Support the implementation of integrated control and compliance framework built based on accountability, transparency, integrity, ethical values, risk awareness and data privacy to ensure reliability, accuracy and security of trade activities across the organisation • Regularly update trade controls, compliance documentation, training content and raise awareness on latest trade policies across the organisation • Monitor adherence to the trade code of conduct, **ESG guidelines** and risk management policies, and flag out non-adherence or possible cases of fraud, money laundering and corrupt practices • **[AUGMENTED]** Detect fraud, money laundering and corrupt practices through AI-powered solutions

Job Expectations within the next 3 years

Critical Work Functions	Today	Within 3 Years
Support application initiatives	• Assist in the review of work processes and procedures to plan for continuous work improvement activities • Contribute to technology implementation projects to facilitate the use of technologies, electronic tools and devices	• Assist in the review of work processes and procedures using **data analytics** to provide data-driven insights for the planning of continuous work improvement activities • Contribute to technology implementation projects to advocate the use of technologies, electronic tools and devices in improving work processes

Job Adjacency

WITHIN WHOLESALE TRADE			OUTSIDE WHOLESALE TRADE		
Compliance Analyst	Internal Auditor	Trade Operations Analyst	Financial Analyst	Forensics Services Analyst (Fraud Prevention)	Risk Analyst

SKILL DIFFERENTIATORS

Roles Specific

SKILL	DESCRIPTIONS
Advanced Data Analytics	Produce data-driven insights to improve business and/or functional performance by cleaning and organising large datasets and applying data mining and analytics techniques.
Carbon Footprint Management	Analyse organisational carbon footprint using specialist assessment tools and contribute towards reduction of carbon footprint.
Government / Regulatory Affairs	Follow updates on regulatory changes and support the implementation of changes in the organisation.
Regulatory Compliance	Execute regulatory compliance policies and programmes to reduce operational risks.

IN THE NEXT 3-5 YEARS...

The role will be expected to use new technologies to implement and review trade regulatory requirements and assess organisations' overall compliance. The role will continue to stay up-to-date on trading or exchanges norms, free trade agreements and changing rules due to geopolitical developments. The role will also be expected to identify risks related to ethics and ESG factors and suggest mitigation plans.

BACK TO LIST OF JOBS