

Level of Impact

Medium Impact

Job Expectations within the next 3 years

Critical Work Functions	Today	Within 3 Years
Manage treasury strategies	<ul style="list-style-type: none"> Implement the organisation's cash management strategies and develop quantitative measures of targets and KPIs in alignment with business development strategies Organise collaboration with internal functions for treasury-related initiatives 	<ul style="list-style-type: none"> Implement cash management strategies that integrate liquidity risk management, credit, currency fluctuations and interest rate changes to implement targets and KPIs [AUGMENTED] Leverage ERP solutions and data analytics to generate accurate, actionable and real-time information for internal stakeholders [NEW] Support the development and deployment of small-scale, short-term, treasury pilot programmes in collaboration with internal stakeholders
Manage organisation's financial holdings	<ul style="list-style-type: none"> Analyse organisation's cash flow positions, gaps in liquidity management, bank accounts, trade lines and settlements of any financial instrument the organisation uses Implement internal treasury guidelines to ensure compliance with regulatory requirements and legislations Interact and build strong relationships with financial institutions to support financing needs and other treasury operations 	<ul style="list-style-type: none"> Consolidate financial data across all business units on the ERP system and analyse the organisation's cash flow position, liquidity gaps, bank accounts, trade lines and settlements of any financial instrument used Implement treasury guidelines Liaise with financial institutions to support financing needs and other treasury operations [AUGMENTED] Deploy technologies incorporated by banks, such as STP [AUGMENTED] Interact and build relationships with financial institutions for various financial solutions, such as green financing solutions
Oversee analysis of treasury holdings	<ul style="list-style-type: none"> Execute plans to mitigate financial risks and exposures in-line with treasury policies and best practices Review monthly and quarterly treasury reports to show the financial health of the organisation 	<ul style="list-style-type: none"> [AUGMENTED] Leverage AI and data analytics to improve accuracy in cash forecasting and to mitigate financial risks [AUGMENTED] Support the implementation of technology platforms like TMS for better cash forecasting, banking control and balanced positions [AUGMENTED] Use ERP to effectively perform payments, cash reconciliation and cash accounting, prepare monthly and quarterly treasury reports prompting insights on liquidity status

Job Expectations within the next 3 years

Critical Work Functions	Today	Within 3 Years
Support application initiatives	<ul style="list-style-type: none"> Assist in the review of work processes and procedures to plan for continuous work improvement activities Contribute to technology implementation projects to facilitate the use of technologies, electronic tools and devices 	<ul style="list-style-type: none"> Assist in the review of work processes and procedures using data analytics to provide data-driven insights for the planning of continuous work improvement activities Contribute to technology implementation projects to advocate the use of technologies, electronic tools and devices in improving work processes

Job Adjacency

WITHIN WHOLESALE TRADE			OUTSIDE WHOLESALE TRADE		
Business Operations Analyst	Financial Analyst	Inventory Analyst	Business Strategy Analyst	Financial Product Analyst	Change / Transformation Analyst

SKILL DIFFERENTIATORS

Roles Specific

SKILL	DESCRIPTIONS
Counterparty Risk Management	Assess counterparty risks following defined risk criteria and follow mitigation approaches for managing risks.
Pilot Programme Management	Conduct small-scale, short-term experiments before deciding how and whether to deploy full-scale projects.
Scenario Modelling	Performance analysis on defined scenarios to assess their potential impact on business outcomes.
Structured Financing	Understand the mechanics and impact of structured financing instruments in managing cashflows

IN THE NEXT
3-5 YEARS...

The routine and repetitive aspects of the role will be automated by technology, enabling the role to work on more value-adding tasks like developing investment insights. The role will support the ongoing technology adoption for treasury management. The role will be required to deepen their technical expertise, implement new technologies, and manage any associated risks. The role will be expected to comply with and enforce regulatory requirements within the organisation. The role will also be expected to ensure the deployment of total risk management frameworks.

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