

Embargoed till 29 July 2020, 10.30am

Annex A: Media Factsheet on Attachments under the SGUnited Mid-Career Pathways Programme

The SGUnited Mid-Career Pathways Programme was introduced in July 2020 as part of the SGUnited Jobs and Skills Package, to provide attachments and full-time training courses for mid-career individuals.

Workforce Singapore (WSG), together with programme manager, the Singapore Business Federation (SBF), runs and curates the attachments under the programme to help mid-career jobseekers acquire industry-relevant experience, build useful skills and widen professional networks as a step towards permanent jobs. This is especially important at a time when hiring demand is expected to be uneven across all sectors amidst economic uncertainties.

Attachments under the programme can range from as short as four months to no more than nine months and must commence by 31 Mar 2021. Mid-career individuals onboard the programme will receive a monthly training allowance for the duration of the attachment. Upon completion of the attachment, host organisations may consider hiring well-performing individuals as permanent employees when business conditions improve and when they have greater confidence to hire.

Mid-career individuals who are keen to apply for the attachments can visit [MyCareersFuture.sg](https://mycareersfuture.sg) and search by selecting the “For workplace attachment” under “Government Support”.

Funding Rates

The funding rate of the training allowance is as follows. The Government will fund 80% while the host organisation funds the remaining 20% for duration of the attachment. The monthly training allowance provided to each mid-career individual may vary depending on the scope of the attachment role.

Estimated Monthly Training Allowance	\$1,400 - \$3,000
Government Funding of 80%	\$1,120 - \$2,400

Application Details

Mid-Career individuals interested to apply for the attachments under the programme can visit [MyCareersFuture.sg](https://mycareersfuture.sg) from 1 August 2020 to browse and apply for the available attachments.

Interested host organisations keen to provide attachments for mid-career individuals can register their interest through the website: wsg.gov.sg/SGUnitedMidCareerPathways-HostOrganisations.html.

Embargoed till 29 July 2020, 10.30am

Eligibility Criteria

All Singaporeans and Permanent Residents are eligible for the programme, with the exception of fresh and recent graduates who should apply for the SGUnited Traineeships Programme instead¹.

All host organisations must fulfil the following criteria:

- a. Host organisation must be registered or incorporated in Singapore²;
- b. Offer attachments ranging from a few months to no more than 9 months (Attachments must commence by 31 Mar 2021)
- c. Provide clear attachment descriptions and development plans that would provide mid-career individuals with meaningful developmental opportunities during the attachment period, subject to approval by the appointed programme manager.
- d. Co-fund 20% of the training allowance for the duration of the attachment.

Contact Details

For more information on Enterprise Attachments under the SGUnited Mid-Career Pathways Programme, interested host organisations may contact the Singapore Business Federation at SGUnitedMidCareer@sbf.org.sg.

¹ The SGUnited Traineeships Programme is open to fresh graduates who

- a. Graduated in calendar year 2019 or 2020 from ITE, Polytechnics, Universities, or other educational institutions (e.g. private universities and overseas institutions); or
- b. Graduated from above institutions and completed National Service in 2019 or 2020

² This includes Small and Medium-sized Enterprises (SMEs), Multi-national Corporations (MNCs), Trade Associations and Chambers (TACs), Non-governmental organisation (NGOs) and Non-Profit organisations.