

<u>Annex A</u>

MOU on Aviation Talent Development

The MOU on Aviation Talent Development was signed between CAAS and the Institute of Technical Education (ITE), Nanyang Polytechnic (NYP), Ngee Ann Polytechnic (NP), Republic Polytechnic (RP), Singapore Institute of Technology (SIT), Singapore Polytechnic (SP), Singapore University of Social Sciences (SUSS), Singapore University of Technology and Design (SUTD) and Temasek Polytechnic (TP).

- 2 Under the MOU, CAAS and the IHLs will collaborate in the following areas:
 - a) Bring together the aviation sector and educational institutes to systematically develop education capabilities and programmes to equip Singaporeans to seize future career opportunities in aviation and meet the manpower needs of the Singapore air hub, through stronger collaboration with industry to identify training needs, develop curriculum, and provide structured internship programmes and in-house training;
 - b) Develop and expand course offerings in aviation across education institutions through new specialisation tracks in Pre-Employment Training (PET) programmes, targeted Continuing Education and Training (CET) programmes for mid-career transitions, and enhancing training capabilities and infrastructure; and
 - c) Create greater awareness of career opportunities in aviation, across the entire sector, in conventional and emerging areas, for students and midcareer individuals through career fairs, structured career guidance services and scholarship programmes.