

**LIST OF PANELLISTS**

Name	Designation(s) and Organisation(s)	Biography
Dr Chong Yoke Sin	<ul style="list-style-type: none"> <li>- Independent Director;</li> <li>- Member, Board of Directors, Great Eastern;</li> <li>- Board Member, Mount Alvernia Hospital;</li> <li>- Board Member, Urban Redevelopment Authority (URA);</li> <li>- Member, Board of Directors, Wil Mar International;</li> <li>- Chairperson, School of Computer &amp; Informational Sciences, Singapore Management University</li> </ul>	<p>Dr Chong has keen interests in AI Ethics Advocacy, Digital transformation and Cybersecurity in industries such as healthcare, education, finance and insurance.</p> <p>Dr Chong is a Board Member of the Urban Redevelopment Authority of Singapore, Independent Director of Wilmar International Ltd, Great Eastern Holdings, Anacle Ltd and Mount Alvernia Hospital. She is also Chair of the Portfolio Management Committee of A*Star, and Chair of the Singapore Management University Advisory Council for the School of Computing and Information Sciences. She was the managing partner of iGlobe, a Venture Capital firm with investments in Deep Tech, Biotech and Fintech.</p> <p>Dr Chong is also an SID certified Senior Accredited Director.</p> <p>Dr Chong is the Immediate Past President of the Singapore Computer Society, Chair of the SCS AI Ethics and Governance Council and a contributing author to the SCS Body of Knowledge for Ethics in AI. She served previously on the boards of SGEnable, NKF, Republic Polytechnic, Assisi Hospice, the CHIJ Schools Board of Management and the Health Sciences Authority of Singapore.</p> <p>Dr Chong was also the former CEO of NCS and founder CEO of</p>

		<p>IHIS (now Synapxe). For her contributions to the IT industry, she was awarded the Hall of Fame by SCS in 2023. Dr Chong was also awarded the Hall of Fame by the Health Information Management Systems Society (HIMSS) in 2016. She is a fellow of the Singapore Computer Society and the Health Information Management Systems Society (HIMSS). She was also awarded the Public Service Medal for her work with the disability sector and was also made a SkillsFuture Fellow for her commitments to lifelong learning and mentoring. She is also an NUS Distinguished Science Alumni.</p>
Mr Desmond Tan	Deputy Secretary-General, National Trades Union Congress	<p>Mr Desmond Tan is the Deputy Secretary-General of NTUC since 30 June 2022.</p> <p>As Group Director of the NTUC Training and Transformation Group, Mr Desmond Tan oversees NTUC's Transformation Office and the NTUC Training &amp; Placement ecosystem, which comprises the NTUC Industry Training &amp; Transformation Department, NTUC's e2i (Employment and Employability Institute), NTUC LearningHub and the Ong Teng Cheong Labour Leadership Institute (OTCi). He is also the Executive Secretary of the Singapore Industrial and Services Employees' Union (SISEU) and Advisor to the Supply Chain Employees' Union (SCEU).</p> <p>Mr Desmond Tan is also Senior Minister of State in the Prime Minister's Office. He served as Member of Parliament for Pasir</p>

		<p>Ris-Punggol Group Representation Constituency (Pasir Ris Central) from July 2020 to April 2025, and has been elected as Member of Parliament for Pasir Ris-Changi GRC (Pasir Ris Central) in the General Elections 2025.</p> <p>Prior to joining NTUC, Mr Desmond Tan served as the Minister of State for Home Affairs, and Sustainability and the Environment. He was also the Chief Executive Director (CED) of the People's Association (PA) where he led the community support effort during the COVID-19 pandemic.</p>
Ms Gan Siow Huang	Minister of State for Education and Manpower	<p>Ms Gan Siow Huang is the Minister of State for Education and Manpower. She is also the Member of Parliament for Marymount Single Member Constituency.</p> <p>Since being elected to represent Marymount SMC in 2020, building a caring and sustainable community has been Siow Huang's key focus. She seeded the Marymount Care and Green Plans under which various ground-up projects have sprouted, such as food rescue, support for caregivers, free TCM treatment for seniors, and tree planting to celebrate new births.</p> <p>Her work in the government is centred on improving employability and jobs for Singaporeans. Through the SkillsFuture movement, better support is available now for mid-career Singaporeans to upgrade their skills. Progressive workplace practices are promoted to create</p>

		<p>better diversity, flexible work arrangements, work-life harmony and mental wellbeing support for workers.</p> <p>Siow Huang advocates for back-to-work mothers as she feels that women can contribute much more with sufficient support at home and at work. She hopes to see more women stepping forward to take on leadership roles. She volunteers with Girl Guides Singapore and Young Women's Leadership Connection.</p>
Mr Han Kwee Juan	Group Executive and Group Head of Institutional Banking at DBS, DBS Bank	<p>Han Kwee Juan is Group Executive and Group Head of Institutional Banking at DBS.</p> <p>Prior to this, he was Country Head of DBS Singapore, where he was responsible for leading the franchise in the Group's largest market. Between November 2023 and May 2024, he also doublehatted as Acting Chief Information Officer.</p> <p>Before that, he was DBS' Group Head of Strategy &amp; Planning, where he played a pivotal role in driving the transformation agenda across the Group, especially in the areas of data and artificial intelligence, managing through journeys, customer experience and centricity, innovation and future of work. He also forged partnerships across the Group to build new business models and digital growth engines, and scaled these businesses.</p> <p>Before joining DBS, he was CEO and Board member of Citibank</p>

		<p>Singapore Limited (CSL). Kwee Juan spent 27 years of his banking career at Citi successfully running various businesses which span treasury and markets, corporate and investment banking, cash management, trade finance and services, securities and funds services, credit cards and loans, and retail banking and wealth management.</p> <p>He served as a member of the Main Committee on the Future Economy (CFE) and CFE's Subcommittee on Future Growth Industries and Markets in 2016. He was a council member of Singapore National Employers Federation from 2014 to 2018 and 2022 to 2024.</p> <p>Kwee Juan is currently a member of board of trustees and Chairman of Audit Committee of Singapore Institute of Technology (SIT), and a board member of StarHub Limited.</p> <p>In 2017, Kwee Juan was awarded the NTU Alumni Achievement Award in recognition of his contribution to the banking industry and NTU. He was also recognised by Retail Banker International as "Trailblazer of the Year (Individual)" in 2015 for the growth and transformation of CSL under his leadership. He was conferred the title "IBF Distinguished Fellow" for Wealth Management by the Institute of Banking &amp; Finance in 2013.</p> <p>Kwee Juan has a bachelor's degree in Computer Science and</p>
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<p>Mr Musa Fazal <i>(Moderator)</i></p>	<p>Chief Policy Officer, Singapore Business Federation</p>	<p>Musa leads the Advocacy and Planning Division, a team of policy, planning and research staff that drives SBF's work in advancing the interests of Singapore businesses by shaping policies both locally and internationally. Musa is responsible for SBF's overall advocacy efforts by working closely with businesses, trade associations, foreign chambers and government agencies. In addition to managing policy development, Musa oversees corporate planning for the Secretariat, international policy and engagement, as well as the ESG Co-ordination Office.</p> <p>Prior to joining SBF in Nov 2023, Musa spent more than 17 years in the Singapore Public Service in various organisations including the Monetary Authority of Singapore, Ministry of Finance and Ministry of Manpower. He was most recently Senior Director of the Futures, Strategy and Plans Division at the Ministry of Trade and Industry where he drove strategic planning efforts for the Singapore economy and took on various roles including serving as secretary to the Future Economy Council led by then-DPM Heng, being a member of the National Wage Council from 2021 to 2023 and leading MTI's efforts</p>

		under the Forward Singapore exercise.
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