

Annex B – List of Career Health SG Tools and Resources for Employers

Assess	(Upcoming) TalentTrack	Learn about skills-related insights and training recommendations customised for your company via this one-stop dashboard.
	(Upcoming) TalentTrack+	Discover employees' strengths and skills gaps to identify training courses personalised to their needs.
	Careers & Skills Passport (CSP)	Streamline your recruitment and verification processes with CSP verified data as a trusted digital repository comprising individual skills, training, employment and educational information extracted from Government sources.
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Execute	Career Conversion Programme (Place-and-Train)	Broaden your talent pool by reskilling mid-career new hires into growth job roles with good longer-term prospects and receive salary support of up to 90%.
	Career Conversion Programme (Job Redesign Reskilling)	Transform your workforce in tandem with your business transformation by reskilling existing employees into growth job roles and receive salary support of up to 90%.
	WSG Support for Job Redesign under Productivity Solutions Grant (PSG-JR)	Embark on job redesign with consultancy support from a panel of pre-approved job redesign consultants, who can help you make jobs more attractive and transform your business for productivity and growth.
	WSG Mid-Career Pathways Programme	Tap on the wealth of experience that mid-career individuals can bring by offering them attachment opportunities. Programme eligible for those aged 40 years and above.
	MyCareersFuture	Hire smarter with features that assess candidates' potential, providing insights for manpower planning needs.
	SkillsFuture Enterprise Credit (SFEC)	Receive a one-off credit of \$10,000 to offset up to 90% of out-of-pocket expenses for SSG supported programmes and courses. Eligible courses can be found here .

	<u>SkillsFuture Career Transition Programme</u>	Partner training providers to offer industry attachments and projects at your company for mid-career individuals pivoting to new sectors or job roles. This can widen your reach to mid-career talent to support your manpower needs.
	<u>SkillsFuture Work-Study Programme</u>	Participate in the Work-Study Programme as a host employer by opening your workplace and offering structured training. You will have the opportunity to groom and retain talent with the relevant skills and aptitude to meet the needs of your organisation.
	<u>IHRP HR Certification, IHRP Skills Badges</u>	Strengthen your organisation's HR capabilities and develop your HR as a more strategic business partner to drive business transformation, productivity and growth.
	<u>IHRP Human Capital Diagnostic Tool</u>	Receive a holistic, third-party assessment of your HR processes/policies that take into account their business growth stage and plans, and recommends solutions to address identified gaps.
	<u>Human Capital Development Playbooks</u>	Receive one-stop guides with use cases and bite-sized toolkits on common HR or sector-specific issues to support your business transformation efforts.
	<u>National Centre of Excellence for Workplace Learning (NACE) initiatives</u>	Enhance your organisation's workplace learning capabilities to improve your business competitiveness, drive innovation, boost productivity and retain talent.
	<u>PSG-HR Tech</u>	Receive funding support for businesses to adopt HR Tech solutions to automate administrative HR processes like payroll, leave management, employee onboarding.