

# SUSTAINABLE FINANCE JOBS TRANSFORMATION MAP

## Initiatives to Support Upskilling and Reskilling

Find out more:  
[bit.ly/sfjtm2024](https://bit.ly/sfjtm2024)



More than

# 50,000

financial services sector professionals will require upskilling and reskilling within the next three years

To enable them to take on sustainable finance-related tasks as part of their jobs.

# S\$35m

set aside over the next three years to support upskilling and reskilling.



## Key initiatives to upskill and reskill the workforce



### Expand suite of sustainable finance courses

**New executive courses** will be launched to deepen capabilities in key areas such as:

- Carbon Markets and Decarbonisation
- Sustainability Investment Management
- Sustainability Risk Management

**New undergraduate and postgraduate programmes** will be introduced to build talent pipeline in sustainable finance.

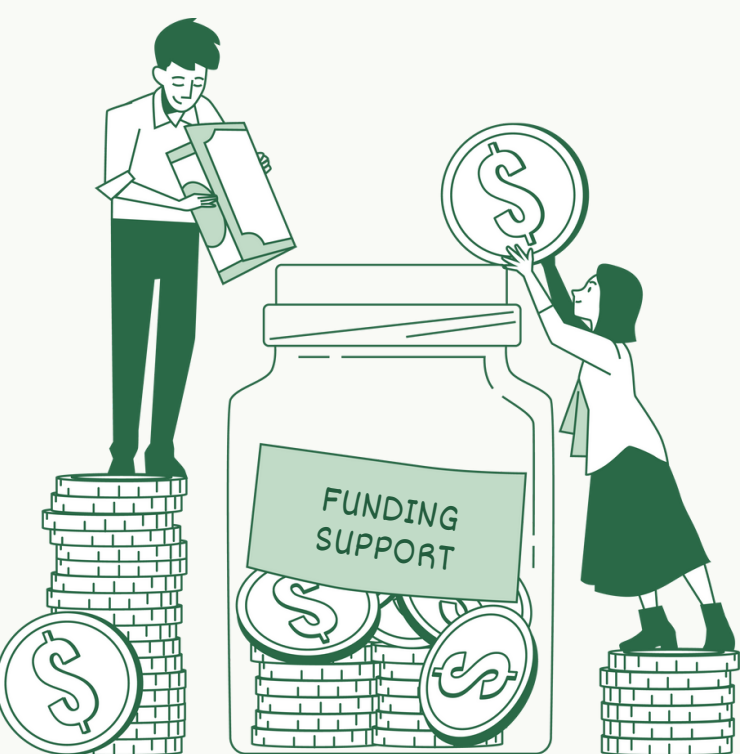
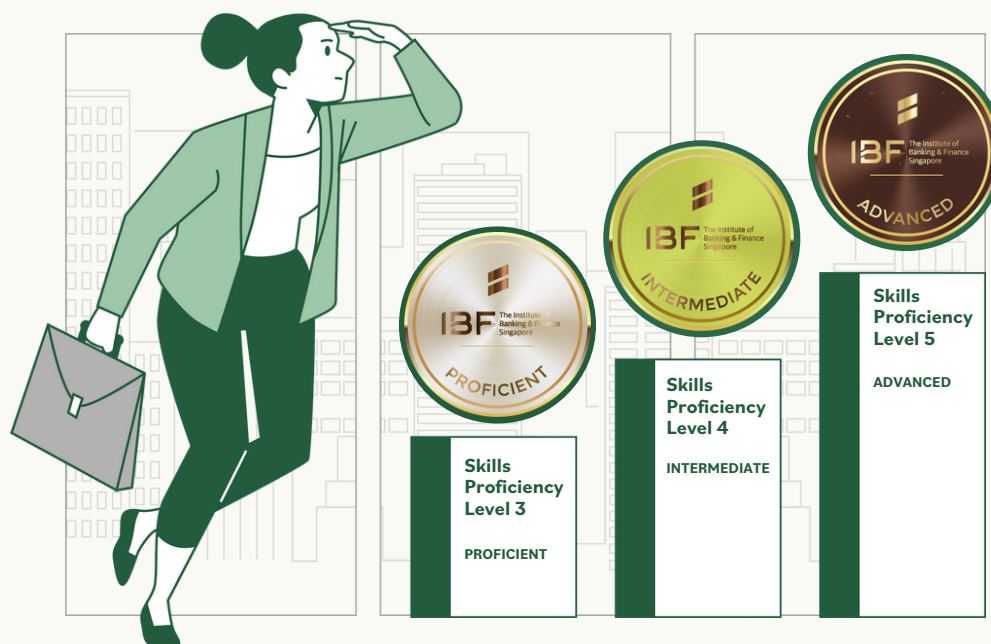
These will complement over 100 IBF-approved<sup>1</sup> courses and financial institutions' in-house courses.

<sup>1</sup> Courses that are accredited under the IBF Standards Training Scheme (IBF-STTS) or recognised under the Financial Training Scheme (FTS).

### New IBF Skills Badge to recognise sustainable finance skills

Awarded to individuals who complete IBF-accredited sustainable finance courses.

Serves as an industry benchmark to recognise individuals' skills mastery and support skills-based hiring and promotion by employers.



### Funding Support

**Up to 70% course fee funding for IBF-approved courses**

- IBF Standards Training Scheme (IBF-STTS)
- Financial Training Scheme (FTS)

**Up to 90% salary support to reskill employees taking on augmented job roles**

- Career Conversion Programme (CCP)

**Up to 50% funding support for Singaporeans to be sent on overseas postings**

- International Postings Programme (iPOST)

For more information, please contact IBF [here](#).

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