

MID-CAREER PATHWAYS PROGRAMME FACTSHEET FOR MATURE MID-CAREER INDIVIDUALS [FOR PUBLIC INFORMATION]

About Mid-Career Pathways Programme

The Mid-Career Pathways Programme is a full-time attachment programme which supports mature individuals aged 40 and above to widen their professional networks and gain meaningful industry-relevant skills and experience, by being attached to a host organisation and undergoing the development plans put in place for them. The attachments will last between four to six months.

Mature individuals can look forward to a full-time role of at least 12 months with their host organisations if their performance is assessed to be satisfactory during the attachment.

Funding Rates for Mid-Career Pathways Programme

Trainees will receive a training allowance of up to \$3,800 per month for the duration of the attachment. The approved monthly training allowance may vary depending on the scope of the attachment offered by the host organisation. The Government co-funds the training allowance with the host organisation.

Monthly Training Allowance	\$1,800 to \$3,800
Government Funding	70% of the training allowance

Eligibility Criteria

The Mid-Career Pathways Programme is open to all Singaporeans and Permanent Residents aged 40 and above.

How to Apply

Mature mid-career individuals who are keen to apply can visit MyCareersFuture.