

UNCOVER A WEALTH OF KNOWLEDGE AND EXPERIENCE

**DIVERSIFY YOUR WORKFORCE WITH
MATURE MID-CAREER INDIVIDUALS¹**



1 Singaporeans and Permanent Residents, aged 40 and above.

ABOUT

MID-CAREER PATHWAYS PROGRAMME

The **Mid-Career Pathways Programme** is a full-time attachment programme for mature mid-career individuals **aged 40 and above**. Suitable applicants will be attached to a host organisation where they can gain meaningful industry-relevant skills and experience. In return, host organisations can benefit from the wealth of experience these individuals bring. Upon completion of the attachment, the host organisation should convert individuals whose performances are assessed to be satisfactory, into full time employees.

WHAT ARE THE BENEFITS?



Tap on the experience of mature mid-career individuals



70% of training allowance funded by Government for the duration of attachment



Continued funding support for trainees converted early to full-time employment²

² For trainees who have completed at least 3 months of attachment.

FUNDING DETAILS

Trainees under the programme will receive a training allowance of **up to \$3,800 a month** during the attachment. This allowance will be co-funded by the government and may vary based on the scope of the attachment proposed by the host organisation.

Monthly Training Allowance	\$1,800 to \$3,800
Government Funding	70% of the training allowance

ELIGIBILITY CRITERIA



Registered or incorporated organisations in Singapore³



Have **available headcount to hire**



Must **commit to convert trainee to full-time employment**, if performance is satisfactory



Able to **pay same or higher salaries** upon conversion



Offer attachments ranging from **four to six months**



Able to provide **clear attachment description and development plan**

³ This includes Small and Medium-sized Enterprises (SMEs), Multi-national Corporations (MNCs), Trade Associations and Chambers (TACs), Non-governmental organisations (NGOs) and Non-Profit organisations.

HOW TO APPLY?



Scan to submit your application
or visit go.gov.sg/mcppp-apply

FOR MORE INFORMATION



Scan for more
information or visit
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