



An initiative by MOM and our Statutory Board

# FOR MATURE MID-CAREER INDIVIDUALS [FOR PUBLIC INFORMATION]

### **About Mid-Career Pathways Programme**

The Mid-Career Pathways Programme is a full-time attachment programme which supports mature individuals aged 40 and above to widen their professional networks and gain meaningful industry-relevant skills and experience, by being attached to a host organisation and undergoing the development plans put in place for them. The attachments will last between four to six months.

Mature individuals can look forward to a full-time role of at least 12 months with their host organisations if their performance is assessed to be satisfactory during the attachment.

## **Funding Rates for Mid-Career Pathways Programme**

Trainees will receive an attachment allowance of up to \$3,800 per month for the duration of the attachment. The approved monthly attachment allowance may vary depending on the scope of the attachment offered by the host organisation. The Government co-funds the attachment allowance with the host organisation.

Monthly Attachment Allowance \$1,800 to \$3,800

**Government Funding** 70% of the attachment allowance

# **Eligibility Criteria**

The Mid-Career Pathways Programme is open to all Singaporeans and Permanent Residents aged 40 and above.

# **How to Apply**

Mature mid-career individuals who are keen to apply can visit MyCareersFuture.

1 Updated as of Aug 25