

Enhanced support for workforce transformation and job redesign

Turn workforce challenges into competitive advantages through the SkillsFuture Workforce Development Grant (Job Redesign+) **WDG(JR+)**



Three Components of WDG(JR+)

1

Workforce Consultancy

Get strategic guidance from experts.

From comprehensive business diagnosis to implementation plans, our pre-approved consultants will get you started with redesigning roles and optimising manpower deployment to unlock your workforce potential.

Funding up to
\$50,000

2

Capability Building Initiatives

Build lasting workforce management expertise within your organisation.

Engage pre-approved consultants or external HR professionals to equip your HR personnel and line managers to lead transformation initiatives and drive sustained success.

Funding up to
\$60,000

3

Workforce Tech Solutions*

Leverage workforce technology solutions to revolutionise your workforce development approach.

Deploy digital HR solutions related to JR, skills and capability development to help you plan, develop and optimise capabilities. Decision-making is data-driven, and based on diagnostic tools and L&D (Learning & Development) systems.

Funding up to
\$90,000

Funding Support



70% for SMEs



50% for non-SMEs

Subject to overall cap of
\$150,000
per enterprise



*Must be bundled with either Workforce Consultancy or Capability Building Initiatives component(s).



Eligibility Criteria

All participating enterprises must fulfil the following criteria in order to qualify



Registered or incorporated and operating in Singapore



Must have at least three local employees

Getting Started

Step-by-Step Application



1 Register your interest

Scan the QR code below and connect with the business advisors from our Anchor Programme Partners.

Anchor Programme Partners:



2 Assess needs

The business advisors will assess your needs and recommend suitable pre-approved consultants based on your business goals and gaps.



3 Scope the project

Work with your selected pre-approved consultant to scope your workforce transformation project and funding options.



4 Submit application

Apply through the Business Grant Portal (BGP) with guided assistance from the business advisors.



5 Implement your solution

Implement project and review outcomes. Consider other workforce transformation initiatives.



SCAN TO START
[GO.GOV.SG/WDG-JR-INFO](https://go.gov.sg/wdg-jr-info)