

CAREER TRIAL

Career Trial helps companies defray recruitment costs by allowing them to assess the jobseekers' fit through a short-term trial, before offering formal employment. It enables employers to determine if the jobseeker fits the job requirements for up to three months before hiring.



✓ Any company registered in Singapore, actively hiring for jobs with monthly salary **≥\$1,500** (full-time) or **≥\$750** (part-time)



✓ Prepared to offer employment to suitable jobseekers on permanent / contract of **≥ 12 months** after the trial



Training Allowance

\$7.50-\$15/hr



Full-time

Up to three months capped @ 480hrs



Part-time

Up to three months capped @ 80hrs/mth

Benefits



Training allowance will be funded by the government



\$500

Retention Incentive

given to job seekers who get employed after the trial and completed three consecutive months of employment



\$1,000

Additional Retention Incentive

given to job seekers who get employed after the trial and completed six consecutive months of employment



Criteria for Additional Retention Incentive:

- 1 Who have been actively looking for jobs for the past six months
- 2 Persons with Disabilities, regardless of unemployment duration

For More Information



visit <https://go.gov.sg/ees-ct>.