

CAREER TRIAL FACTSHEET

(A) What is Career Trial about?

1. Career Trial is part of the suite of career services offered by Workforce Singapore (WSG) and the Employment and Employability Institute (NTUC's e2i).
2. Career Trial aims to encourage jobseekers and host companies who are unsure about the job fit to go through a short-term trial before considering formal employment. It is targeted at full-time jobs paying at least \$1,500/month and part-time jobs paying at least \$750/month. The funding rates for Career Trial are indicated in Table 1.

Table 1: Funding rates for Career Trial for Jobseekers

	Career Trial
Training Allowance for Jobseekers	\$7.50 - \$15.00/hr Full-Time: up to 480 hours Part-Time: up to 240 hours (capped at 80 hours/month)
Retention Incentive for Jobseekers	≥ 3 months retention: Retention incentive of \$500 ≥ 6 months retention: Additional one-off \$1,000 incentive (for unemployed jobseekers who have been actively looking for jobs for at least 6 months; or for jobseekers who are Persons with Disabilities regardless of unemployment duration)

3. Career Trial is applicable where there is a need for a trial period for companies and jobseekers to assess job fit. Employment should only be offered, after the Career Trial has been completed, if the jobseeker is deemed to be suitable for the job role.

(B) Who is eligible for Career Trial?

Individuals

4. Individuals need to be:
- Singaporean¹ who has been actively seeking employment on a permanent basis prior to commencing Career Trial;
 - Unemployed² before commencing and during the period of Career Trial; and
 - At least 16 years old, have completed full-time studies and National Service (if applicable)

¹ Singapore Citizen or Permanent Resident

² Not under any form of employment (also includes self-employment, part-time, ad-hoc, casual/temporary work) and have not received any CPF contribution.

Companies

5. All companies must be:
- Legally registered or incorporated in Singapore, with a Unique Entity Number (UEN) registered with ACRA;
 - Actively hiring for full-time jobs paying at least \$1,500/month, and/or part-time jobs paying at least \$750/month; and
 - Able to offer employment to suitable Jobseekers on permanent terms or on contract terms that are no less than one (1) year after completion of Career Trial.

(C) How to apply for Career Trial?

6. Companies and jobseekers who are keen to participate in Career Trial can refer to [Webpage for Companies](#) and [Webpage for Jobseekers](#) respectively for details. Alternatively, they can also approach Careers Connect under WSG or NTUC's e2i for assistance.

	Workforce Singapore (WSG)	Employment and Employability Institute (NTUC's e2i)
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