

GRADUATE INDUSTRY TRAINEESHIPS (GRIT) PROGRAMME FACTSHEET FOR TRAINEES [FOR PUBLIC INFORMATION]

ABOUT GRADUATE INDUSTRY TRAINEESHIPS (GRIT) PROGRAMME

The GRaduate Industry Traineeships (GRIT) Programme is an initiative by Workforce Singapore (WSG) that offers fresh graduates with traineeship opportunities for a period of 3 to 6 months across various sectors.

The programme aims to support fresh graduates from Universities, Polytechnics, Institutes of Technical Education (ITE) and other Educational Institutions (e.g. private universities and overseas institutions), amid uncertainties in the economy. It supports structured traineeships for trainees to gain hands-on industry-relevant experience and skills, preparing them for successful transition into full-time employment.

FUNDING DETAILS

Trainees will receive a monthly traineeship allowance ranging from \$1,800 to \$2,400 for the duration of the traineeship, which is co-funded by the Government. The Government will fund 70% of the traineeship allowance, while the Host Organisation funds the remaining 30%. The monthly traineeship allowance may vary depending on each traineeship scope.

ELIGIBILITY CRITERIA

All trainees must fulfil the following criteria:

- Singapore Citizen or Permanent Resident; and
 - a. Graduated in 2024 or 2025 from Universities, Polytechnics, Institutes of Technical Education (ITE), or other Educational Institutions (e.g. private universities and overseas institutions); or
 - b. Graduated earlier from above institutions and completed National Service in 2024 or 2025

Trainees who complete their studies from Universities, Polytechnics, Institutes of Technical Education (ITE) or other Educational Institutions within 2025 but will only receive their qualification/certification award in 2026 are eligible for the programme as well.

HOW TO APPLY FOR A TRAINEESHIP

The traineeship opportunities will be available from October 2025 when the GRIT programme is launched. Fresh graduates are encouraged to register their interest [here](#) or through the QR code, to be among the first to know when the programme is launched and opportunities become available.

