

## Benefits

The SGUnited Mid-Career Pathways Programme supports mature mid-career individuals in widening their professional network and gain meaningful industry-relevant skills and experience through attachment programmes lasting up to six months with approved host organisations.

Host Organisations will be able to **tap on the experience of mid-career individuals** to bring about new ideas and perspectives

Upon completion of the attachment, Host Organisations are required to **hire individuals as permanent employees as long as their performance is assessed to be satisfactory during the attachment.**

## Training Allowance

**70%**

government funding of the training allowance



**\$1,800 to \$3,800**

of monthly training allowance

*\*The approved monthly training allowance may vary depending on the scope of the attachment proposed by the host organisation.*

### All Host Organisations must fulfil the following criteria:

- ✓ Must be registered or incorporated **in Singapore**
- ✓ Offer attachments ranging from **4 to 6 months**
- ✓ Co-fund **30%** of the training allowance
- ✓ Host Organisations can only take on **Singaporeans and Permanent Residents aged 40 and above** for this programme
- ✓ **Provide clear attachment descriptions and development plans**, subject to approval by Singapore Business Federation (SBF)
- ✓ **Able to pay same or higher salaries** upon early or post-attachment conversion

## Eligibility Criteria

## How to Apply

Companies interested to be Host Organisations can fill up this [application form](#).

**For more information**, visit <https://go.gov.sg/ees-sgupca-2022>.